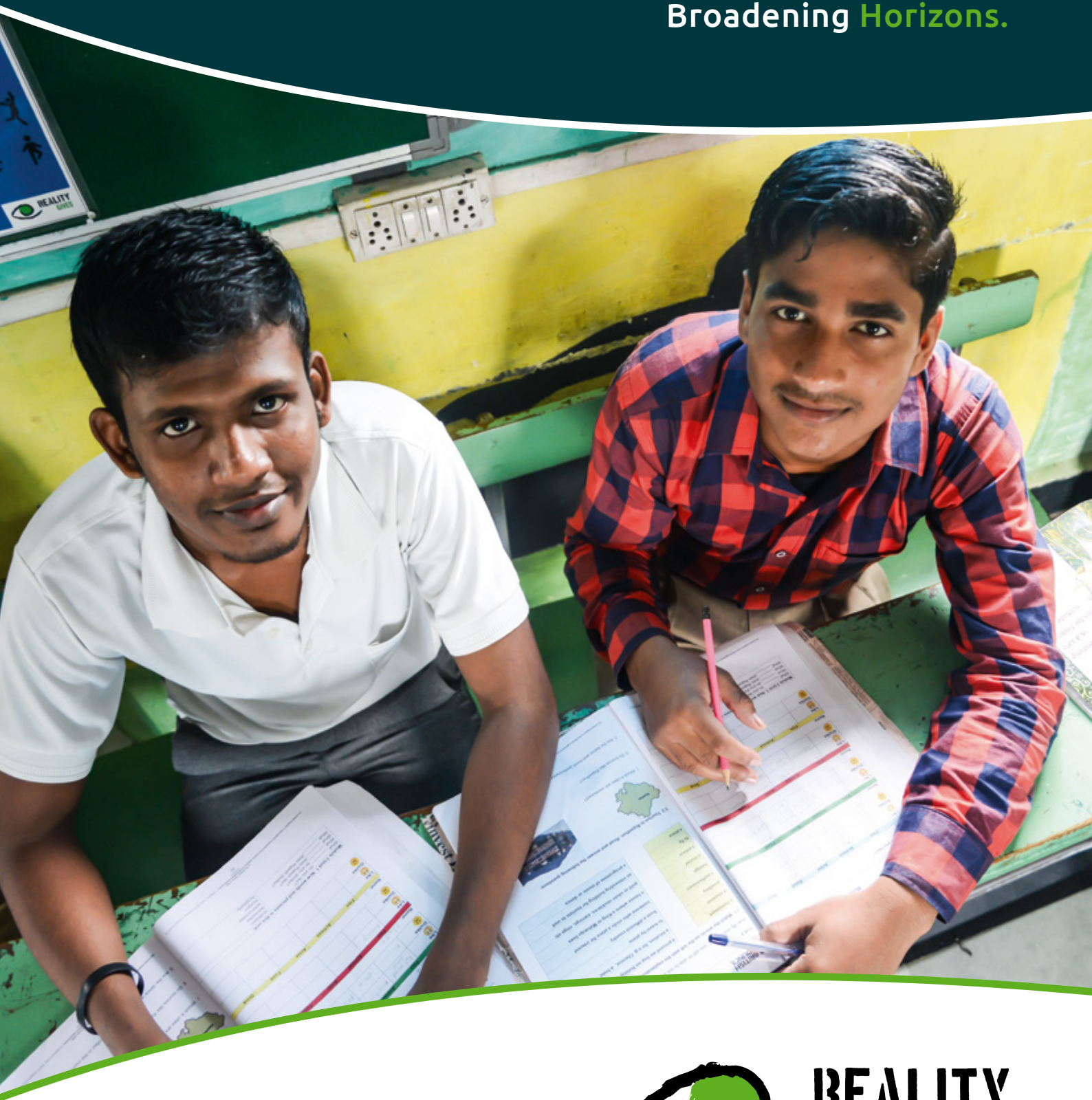


Developing **Capacity**. Building **Confidence**.  
Broadening **Horizons**.



ANNUAL REPORT 2014-2015

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# a word from our director

Dear Friends of Reality Gives,

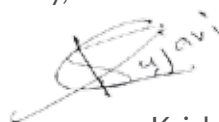
Here at Reality Gives it's been a year of real change, growth and meaningful impact. This has been driven by strengthening and developing our team and welcoming more volunteers than ever before. We have also established a new vision and mission centred around our core competency, and what I believe is the most effective tool in breaking the cycle of poverty, education.

Through this renewed sense of focus and purpose we've already seen tangible change – development of our English, Computer and Life Skills Curricula; an increase in the number of Community Centres in Dharavi through which we connect with our beneficiaries; and the development of major partnerships with other organisations, schools and corporations.

With the changes we've made the coming year promises to bring even more positive change in Dharavi and beyond. We will continue to focus on bringing quality education programs to the young people in our communities and complement this with a wide range of thought-provoking and enjoyable activities. By creating, developing and adapting our curricula, we will reach more people and I'm particularly excited about our pre-beginner level English course which will enable us to help learners who are not fully literate to access programs and opportunities previously unreachable to them.

It is because of the developments, the staff and the supporters detailed in the pages of this report that I am able to not just look back on this year with pride, but to look forward with hope and excitement. I believe that 2015-2016 will see us continue to grow, learn and develop in ways which mean we reach more beneficiaries with quality programs that impact their lives in a significant way. I would like to take this opportunity to thank everyone working with us to make this possible.

Sincerely,



Krishna Pujari, Founder



# about us



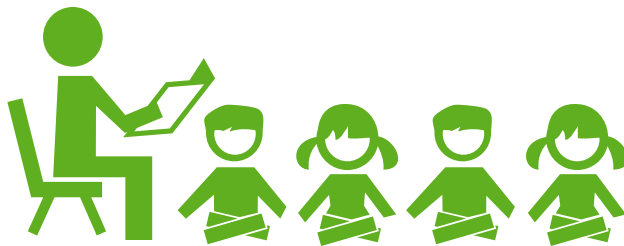
**REALITY GIVES** was formed in 2009 as the sister organisation of ethically run tour company, Reality Tours and Travel, who commit 80% of their post-tax profits to support our work. Since our inception, responding to requests from and working with the community, we evolved to provide a range of educational programs for young people. Whilst varied in their content, all these activities are united by their aims;

A WORLD WHERE UNDERPRIVILEGED COMMUNITIES HAVE

**EQUAL ACCESS**  
TO OPPORTUNITIES AND RESOURCES



vision



TO PROVIDE YOUNG PEOPLE FROM  
UNDERPRIVILEGED COMMUNITIES IN INDIA WITH

**QUALITY EDUCATION**

AND EXPERIENCES TO HELP THEM MAXIMIZE THEIR POTENTIAL

mission



The background image shows a narrow, sunlit alleyway in a slum. On the left, a pink building with a blue door and a window with metal bars is visible. A large potted plant with long, feathery leaves stands in the foreground. In the center, a large blue plastic barrel is partially covered with a white cloth. To its right, more potted plants are visible. On the right side, laundry, including a patterned red and white cloth and blue clothes, hangs on a line. The ground is paved with stone tiles, and a small drainage ditch runs along the right edge. The overall scene depicts a typical urban slum environment.

# our programs

**1,158**  
**BENEFICIARIES**





## PROGRAM SUMMARY

---

At Reality Gives we believe that where you start should not determine where you finish. We deliver educational programs based on quality curricula and teachers we train and develop ourselves and in collaboration with sector experts. We do this to provide young people in the communities we serve with opportunities to expand their horizons. Our programs are delivered in schools and community centres, along with a wide range of workshops and activities, to help our beneficiaries reach their full potential.



**Functional & Communicative English**



**Practical Computer Skills**



**Life Skills**



**Community Centres**



**School Support Program**

## FUNCTIONAL & COMMUNICATIVE ENGLISH

Since coming to Dharavi, the communities here have consistently reiterated their desire for English classes - seeing proficiency in the language as a means to access further education and better career opportunities. In response to this demand we partnered with the Times of India backed 'Teach India' initiative, which aims to teach young adults communicative English centered on improving employability. Classes are currently delivered in 2 hour sessions, 6 days a week for 15 weeks.

The English course is delivered along with our Practical Computer and Life Skills courses under the umbrella of the Youth Empowerment Program. These classes are supplemented with access to our English Mobile App, which helps students continue learning and practising beyond the classroom. Use of the app has now extended beyond our own English students to a number of other NGOs across Mumbai.

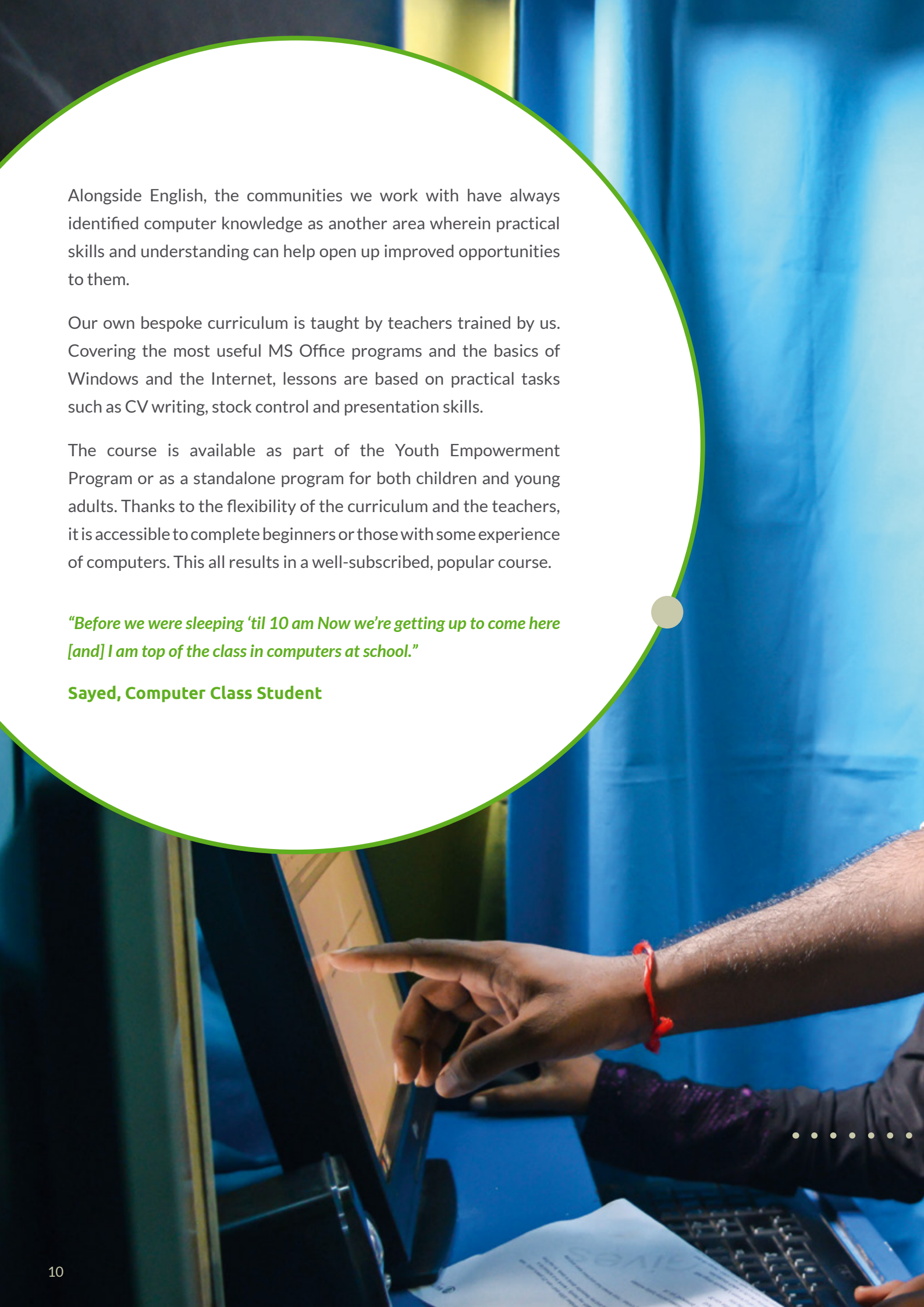
*"Coming here and joining this course, I get a lot of confidence... I was not confident in speaking English, whereas my friends, they can speak in English in a very natural way. Now, joining this course, I feel very confident now. I definitely understand more and I feel very good."*

**Pratiksha, Youth Empowerment Program student**







A photograph of a person's hand pointing at a computer monitor. The person is wearing a red string bracelet. The background is a blue curtain. The image is partially covered by a large white circle with a green border.

Alongside English, the communities we work with have always identified computer knowledge as another area wherein practical skills and understanding can help open up improved opportunities to them.

Our own bespoke curriculum is taught by teachers trained by us. Covering the most useful MS Office programs and the basics of Windows and the Internet, lessons are based on practical tasks such as CV writing, stock control and presentation skills.

The course is available as part of the Youth Empowerment Program or as a standalone program for both children and young adults. Thanks to the flexibility of the curriculum and the teachers, it is accessible to complete beginners or those with some experience of computers. This all results in a well-subscribed, popular course.

*“Before we were sleeping ‘til 10 am Now we’re getting up to come here [and] I am top of the class in computers at school.”*

**Sayed, Computer Class Student**





..... **PRACTICAL COMPUTER SKILLS**









## LIFE SKILLS

To complete the range of educational programs we realised it was important to provide Life Skills training to our beneficiaries. Unlike English and computer skills, people were much less sensitised to the concept of life skills. This lack of awareness and knowledge conversely meant that the need for such an intervention was as high, if not higher, than the other two aspects of the Youth Empowerment Program.

This program, developed by the Reality Gives team in conjunction with various international experts, addresses some of the trickier issues that youth in our communities face- the majority of which are not covered in their schooling or by their families.

The course covers many topics including gender and equality, sexual and reproductive education, personality development, body language, and personal grooming. Through these wide ranging subjects we aim to not only improve beneficiaries' employability but also instill a pride in where they are from, a belief in themselves and a greater sense of personal wellbeing.

*"They made me feel as a family with the other students. It is a new life, I made new friends, and I got a new chance here"*

**Viji, Youth Empowerment Student**

## COMMUNITY CENTRES

Our Community Centres located across Dharavi are primarily home to our English, Computer and Life Skills programs. In addition to this we also aim to utilise the space as local ‘hubs’ - safe and inspiring places, where young people from the nearby communities can come to express themselves, learn, create and explore.

To achieve this we connect our beneficiaries with a wide range of activities and provide access to resources such as computers and a reading library. In the past year this has included art, dance, yoga and drama classes, a women’s self-defence workshop and several sport activities such as Girls Football, Cricket and Aussie Rules Football.

These opportunities have been delivered and facilitated by us in partnership with experts such as The World Toilet Organisation and The American School of Bombay.

*“With Reality Gives I have done football, drawing, dance class, drama, self-defence, computer. I did all these things because [they are] interesting and I can learn and have fun. Now I am doing the YEP program to improve my English. After this I want to be a teacher so I can help people”*

**Kartika, Youth Empowerment Student**













## SCHOOL SUPPORT PROGRAM

At Royal City School we work to provide children from Kindergarten to Standard II with an education that can give them the skills and values to serve as the foundation for all their future learning.

We achieve this with fourteen teachers, all women from the local communities, who are trained for one year by esteemed educational NGO, Mukangan, and given continued professional development throughout the school year by our team.

Through this program we seek to offer an alternative to the rote method which is so often the only means of education which people from underprivileged background have access to.

This year the success of our approach was reflected in the findings of Adhyayan Quality Standard (an education movement of Indian and international educationists, dedicated to improving the quality of leadership and learning in schools) who awarded us their Silver Accreditation.

*"Our children are learning through experience. When they learn rote they remember nothing. In other schools there is rote learning. Our children are exploring. We want them to be able to remember and to teach to others."*

**Krishna, Royal City School Teacher**

# partner programs

As well as delivering our own programs we work with other organisations doing great work in Dharavi, supporting them in a number of ways and working together to affect more positive change in the communities we serve.

## Dharavi Art Room

Dharavi Art Room works to create space for young people from the community to explore issues through the medium of art including drawing, painting and photography.

Teaching four levels, consisting of between 12 and 30 classes which run for up to 15 weeks, this program aims to offer beneficiaries the opportunity to interpret and understand their world through the creative medium as well as to express themselves and to gain confidence.

Reality Gives provided awareness and funding for the program through its merchandise sales, space to run the program, and support with exhibitions.

**Beneficiary numbers : 210**

## Foundation for Mother and Child Health

The Foundation for Mother and Child Health (FMCH) believes that early health care and balanced nutrition are critical for a child to reach their full potential and dreams of a world where the potential of each child is not limited by poor early health or malnutrition.

With our support, FMCH ran a weekly clinic where children's nutritional status was monitored, one on one and group counselling was provided, and cooking demonstrations highlighting the importance of good nutrition were put on.

Reality Gives provided funding, space to run the program and staff to raise awareness in the community and to support the program.

**Beneficiary numbers : 34**



## CORP- Children with Disabilities Program

The Community Outreach Programme (CORP) mission is to facilitate fully functioning and socially responsible communities, which they do through a wide number of programs.

One such project provides hearing aids to hearing-impaired children to help integrate them into private and government-run schools, whilst another program focuses on supporting elderly slum women in Dharavi battle against ill health and malnutrition by providing them with food boxes full of healthy, nutritious food.

Reality Gives provided support by mobilising funds and creating awareness about these programs.

**Beneficiary numbers : 40**



## Barefoot Acupuncture

Barefoot Acupuncturists provides a safe, side-effect free and low cost solution to common health complaints of Dharavi residents by running a local clinic 5 days per week, with an average of 30 patients per day.

In addition to providing treatments, the clinic also acts as a training centre where practitioners from India and several other countries teach local people to be able to provide acupuncture in their own communities.

Reality Gives provided funding for this program.

**Beneficiary numbers : 332**



transparency & accountability

TEACH INDIA  
OPENING JOBS

onspear  
MOBILE LEARNING SOFTWARE

REALITY  
GIVES  
COM

OUR PARTNER

FOUNDATION FOR  
MOTHER & CHILD HEALTH  
INDIA

bombay



## FINANCIAL STATEMENTS

The financial section also includes money spent by our sister organisation, Reality Tours and Travel (RTT), directly on Reality Gives' activities.

### Transparency and Accountability Disclosures for Financial Year 2014-2015

Registration	Registration Date	Registration No.	Valid untill
Registered as Society	04/08/2009	Bom/1704	Permanent
Registered as Trust	03/08/2010	F-39966	Permanent
12A	01/04/2011	INS./44701	Permanent
80G	01/02/2014	DIT(E)/MC/80G/457/ (2011-12)/2013-2014	Permanent

### main bankers

Name of Banker : Axis Bank

Address : Natasha 21C to 25C, Hill Road, Bandra (West), Mumbai 400050

Account Number : 912010062629765

SWIFT/BIC CODE : AXISINBB028

IFSC : UTIB0001621

### statutory auditors

Name of Auditing Firm : S M Lasrado

Address : Silver Symphony, Church Avenue, Santa Cruz West, Mumbai. 400054

T : +91 22 26051441 | E : stanlasrado@gmail.com

### Total Number of Board Members as on 31st March, 2015

Name	Position	Sex	Age	Occupations	Area of competency
Amit Roy	President	Male	40	Business	Finance
Adidas Jacob	Vice-President	Male	71	Business	Management
Aashita Meera	Member	Female	44	Consultant	Education
Akshay Tandon	Member	Male	28	Business	Management
Piyashree Mujherjee	Treasurer	Female	35	Service	Social Work
Rishab Maskara	Member	Male	28	Business	Sales and Marketing
Uday Pujari	Member	Male	31	Other	Accountancy

- The Reality Gives Board met 3 times in 2014-2015 on : 26 Sep 2014, 13 Feb 2015, 27 Feb 2015
- 3 new board members were added in the past financial year
- 3 board members left the board in the past financial year
- Total Cost of international travel for organisational work by all personnel  
(including volunteers) & Board members (Rs) : zero
- Total Cost of national travel by all personnel (including volunteers) & Board members (Rs) : 76,561
- Monthly Remuneration Head of the Organisation (Rs) : 17,520

#### Distribution of paid staff according to compensation levels as on 31st March, 2015

Gross Salary + Benefits per month (Rs.)	Male	Female	Total
< 5000	1	13	14
5,000 – 9,999	1	15	16
10,000 – 19,999	1	3	4
20,000 – 29,999	0	1	1
30,000 <	1	2	3
<b>Total</b>	<b>4</b>	<b>34</b>	<b>38</b>

#### Staff details as on 31st March, 2015

Employment Contract	Male	Female	Total
Employees full time (Remunerated staff)	2	22	24
Employees part time (Remunerated staff)	2	8	10
Consultants full time (Remunerated staff)	0	0	0
Consultants part time (Remunerated staff)	0	4	4
Volunteers full time (Pro-bono / not remunerated)	2	3	5
Volunteers part time (Pro-bono / not remunerated)	2	8	10
<b>Total</b>	<b>8</b>	<b>45</b>	<b>53</b>



### Balance Sheet as on 31st March, 2015

Liabilities	RGI India (Rs.)	Assets	RGI India (Rs.)
<b>General and Earmarked Funds:</b>		Moveable Properties	64,508
Corpus Fund	1,453,255	Deposits	374,979
Income and Expenditure A/c	182,333	Advances	19,000
	1,635,588		
Duties and Taxes Payable	55,860	Closing Stock	136,563
Provision for Salary Expenses	183,373	Bank	1,204,309
Provision for Sundry Expenses	56,777	Cash	132,239
<b>Total</b>	<b>1,931,598</b>	<b>Total</b>	<b>1,931,598</b>

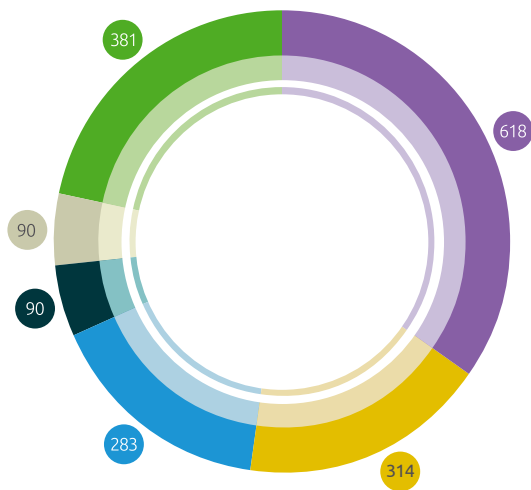
### Program Expenditure for the year ended 31st March, 2015

2014/15	Expenditure Total (Rs.)	RGI India (Rs.)	RTT Exerts (Rs.)	Beneficiary No.
Programs				
School Support Program	2,498,827	2,227,627	271,200	381
Functional & Communicative English	419,187	0	419,187	90
Life Skills	353,601	0	353,601	90
Practical Computer Skills	661,780	423,185	238,595	283
Community Centres	876,328	558,152	318,176	314
Partner Programs	448,587	298,696	149,891	618
	<b>5,258,310</b>	<b>3,507,660</b>	<b>1,750,650</b>	<b>1,776</b>

## Income and Expenditure for the year ended 31st March, 2015

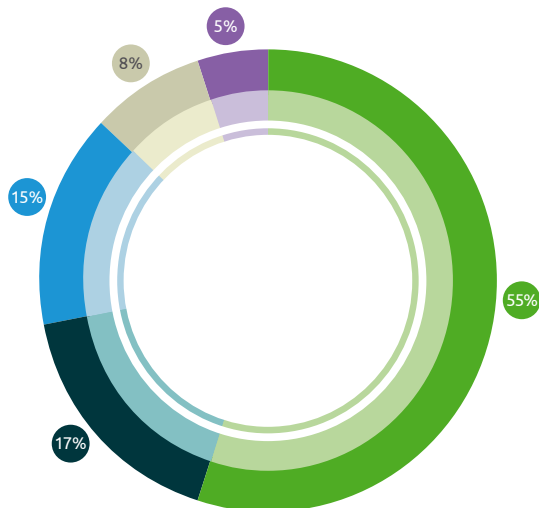
Income	Total (Rs.)	RGI India (Rs.)	RTT Excerts (Rs.)
Merchandise	1,399,651	1,399,651	
Donations- Reality Tours	1,880,000	1,880,000	
Donations- Reality Tours- for Corpus Fund	1,300,000	1,300,000	
Donations- Other	1,324,681	1,324,681	
Beneficiary Contribution	19,870	19,870	
Bank Interest	8,124	8,124	
Expenditure incurred by Reality Tours	2,827,680	0	2,827,680
<b>Total Income</b>	<b>8,760,006</b>	<b>5,932,326</b>	<b>2,827,680</b>
<b>Expenditure</b>			
<b>Merchandise</b>			
Opening Stock	255,659	255,659	
Merchandise	462,037	462,037	
Less: Closing Stock	(136,563)	(136,563)	
	<b>581,133</b>	<b>581,133</b>	
<b>Admin</b>			
Accounting and Audit	185,410	185,410	
Advertising and Marketing	30,917	30,917	
Volunteer Expenses	45,750	45,750	
Other	89,014	89,014	
	<b>351,091</b>	<b>351,091</b>	
<b>Project Expenses</b>			
Salaries- Projects	4,039,436	2,596,702	1,442,734
Other Project Expenses	1,218,874	910,958	307,916
	<b>5,258,310</b>	<b>3,507,660</b>	<b>1,750,650</b>
<b>Salaries- Management and Support</b>	<b>1,077,030</b>		<b>1,077,030</b>
	<b>1,077,030</b>		<b>1,077,030</b>
<b>Other Expenses</b>			
Prior Period Expenses	27,800	27,800	
Depreciation on Assets	9,585	9,585	
	<b>37,385</b>	<b>37,385</b>	
<b>Total Expenditure</b>	<b>7,304,949</b>	<b>4,477,269</b>	<b>2,827,680</b>
<b>Profit</b>	<b>1,455,057</b>	<b>1,455,057</b>	
<b>Transfer to Corpus Fund</b>	<b>1,300,000</b>	<b>1,300,000</b>	
<b>Transfer to Income and Expenditure Account</b>	<b>155,057</b>	<b>155,057</b>	





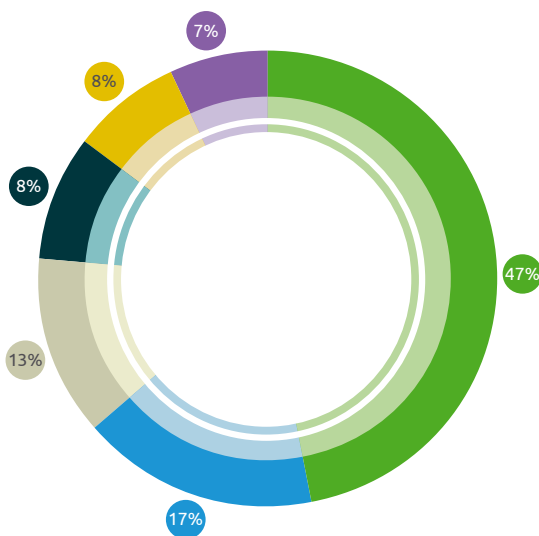
### Beneficiaries

- Functional, Communicative English
- Community Centre
- School Support Program
- Life Skills
- Practical Computer Skills
- Partners



### Total Expenditure

- Merchandise
- Admin
- Salaries Projects
- Other Project Expenses
- Salaries- Management And Support

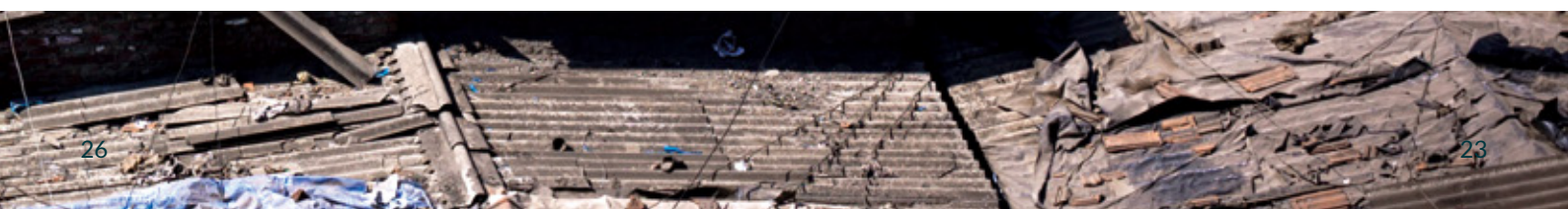


### Program Expenditure

- School Support
- English
- Life Skills
- Computer
- Community Centre
- Partner



# reality tours & travel

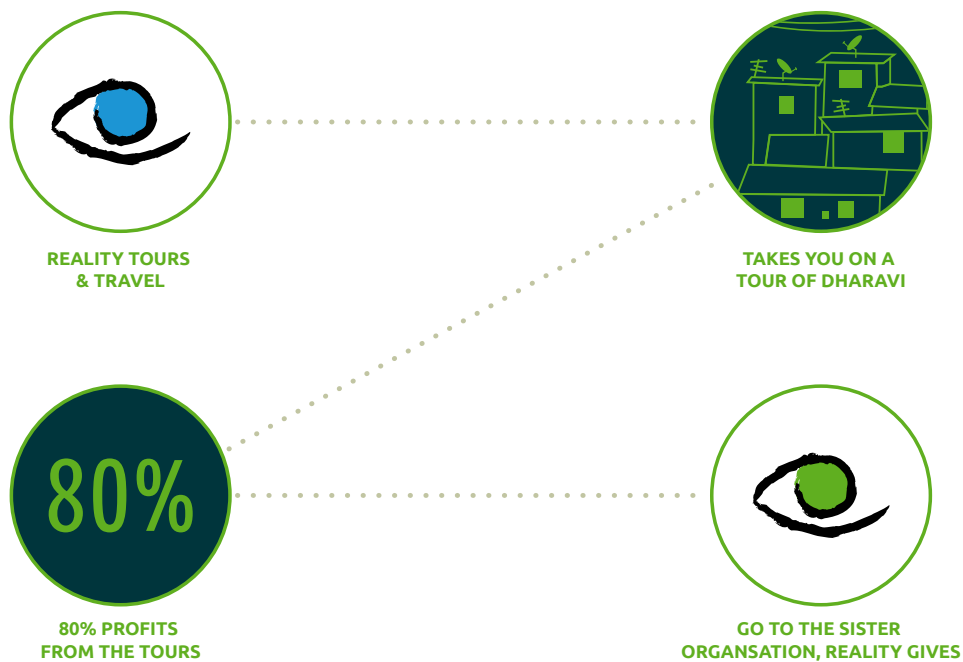




Reality Gives' sister organisation, Reality Tours & Travel, was founded ten years ago with the goal to provide authentic and thought-provoking local experiences through their tours and to use the profits to create change in the communities they worked in.

Beginning with what is now their signature tour of Dharavi, Reality Tours & Travel have expanded to offer a wide range of tours across Mumbai (street food tour, bicycle tour, local transport tour etc) and multi-day tours to both Kerala and Rajasthan. The success of these activities has been recognized with 3 major international responsible tourism awards in the past 3 years.

They are now expanding to Delhi, where they will replicate the social business model and, in time, will see Reality Gives work with underprivileged communities there also.



The background image shows a classroom setting. In the foreground, several students are visible, some looking towards the camera and others looking away. A teacher, wearing a dark hijab, is seen from behind, standing near a computer monitor. On a shelf in the background, there is a printer and some papers. The overall atmosphere is educational and professional.

# our people

Everything we do starts with our core team of passionate, dedicated staff. We believe the long term growth and success of Reality Gives will be driven by these people and place great emphasis on investing in their development – giving them the support, encouragement and training they need to drive our progress.

By receiving volunteers from across the world we blend the local insight and understanding of our team with international ideas and expertise. This coming together of cultures, experience and concepts has shown itself to be mutually beneficial to, and developmental for, both parties.

It is thanks to this variety of influences that we are able to pursue the 'best-practice' and the quality which underpins each of our programs.







# donors & supporters





The Reality Group believes in educating and empowering people to realise the impact they can have on the world and how they themselves can be part of the change and make a difference. Without the belief, hard work and generosity of the following organisations, supporters and volunteers, we would not be where we are today. We are continually encouraged, uplifted and humbled by the support we receive from each and every one of the organisations and individuals below.

## ORGANISATIONS :

- ArtOxygen
- Ascend International School Mumbai
- Amcor Flexibles India PLC
- Aishabai Trust
- Adhyayan Asia
- Australian Rules Football in Mumbai
- Amsterdam Research Project
- Baraka
- Bayside Journal
- Companion Holidays
- Don Bosco High School, Matunga
- Dharavi Market
- Deloitte
- Ecole Mondial World School
- Fashion Revolution
- Family Planning Organisation of India
- Goal Click
- Highroad Presentations, Inc.
- IBO Italia
- India Plus Social Good
- J Sagar Associates
- Jewel Unique Limited
- Journey for Change
- JJ Mehta Foundation
- Karma Yoga London
- Morgan Stanley
- Manpasand Life
- Nimaya Foundation
- National Geographic
- Oxyane Foundation
- Radio One Mumbai
- Rajshri Media
- Shoot to Help
- Sant Kakayya Vikas Sanstha
- Studio X Mumbai
- TedX
- Vogue India
- Video Volunteers
- Woolcock Properties

## SUPPORTERS :

- A Harvey Blackmore
- Aashita Mehra
- Abigail Clarke
- Adrian Brigid
- Alan Burgess
- Alan Kitchen
- Alannah Fitzgerald

- Aleana Grand
- Alex Johnson
- Alex Shaller
- Alex Stein
- Alexa Elliot
- Alexis Karfopoulos
- Alice Caro Dixon
- Alistair Nunes
- Amanda Hadley
- Amelia Kan
- Amita Chawan
- Andrew Archeos
- Andrew Johnson
- Anil Chopra
- Anisha Gundewar
- Anjeli Shahani
- Ann Day
- Anne-Sophie Hoffman
- Annie Lloyd
- Anuradha Jasani
- AP Pearse Wheatley
- Arianna Pontani
- Asne Midtgarden
- Audrey Hall
- Bastiaan Huele
- Bastiaan van Royen
- Becky Farbstein
- Ben Squire
- Benjamin Vigl
- Bertrand Leroux
- Bethany Beaupain
- Bige Kahramain
- Binal Gandhi
- Bjorn Isacson
- Bob McTear
- Briana Odegard
- Brooke Hammond
- Bruce Gaudreau
- Bryan Raven
- Carly Uttridge
- Carol Anthony
- Caroline Bieber
- Caroline McKenzie
- Caroline Tang
- Caryl Hall
- Cassie Travers
- Catherine Vincent
- Cathy Jacob
- Celia Mccorquodale
- Cesare Saccani
- Charlene Steen

- Charles Scurr
- Charlotte Godsall
- Charvi Thakkar
- Chris Packhieser
- Chris Way
- Christina Cedergren
- Christopher Hall
- Christopher Hempenstall
- Christy Emmerich
- Claire o'Sullivan
- Clare Appleby
- Clare Clarke
- Claudius Wolf
- Constanze Leibrock
- Daniela Dierker
- Danielle Clarke
- Danielle Khoo
- Dany Lacoste
- David Ankenbrandt
- David Arthur
- David Bird
- David Cawdron
- David Clarke
- David Dold
- David Gautrey
- David Lock
- David Manning
- David Papp
- David Whiteley
- Davina Thorne
- De McMillan
- Deba Mithal
- Deepthi Lakshminarasimhaiah
- Denise Moore
- Deriana Costa
- Diana Bird
- Diti Kotecha
- Divya Aiyer
- Dominic Jaeger
- Dominic Mac
- Donald Horger
- Dr Gabriele Otto
- Ed Grieg
- Edgar Bonetand
- Eleanor Moore
- Elvy Isacson
- Emilie Lemons
- Emily Klose
- Emma Barrett
- Emma Lucin
- Enrica Menozzi







- Erin Geld
- Eunice Stephen
- Eva Maire
- Father Michael Anthony Soosai
- Felina Silva
- Fiona Mills
- Francesca Celi
- Gabriele Sibert
- Gabrielle Taylor
- George Busch
- Ghislaine Kennerley
- Gillian Tennant
- Gitte Hansen
- Giulia Ionita
- Gonzalez Douglas Family
- Graham Clarke
- Guro Laache
- Gursharan Minhas
- Haik Stepanyan
- Hanalei Bickley
- Hannah Davies
- Harish Iyer
- Hayley Bolding
- Helen Bini
- Helen Casey
- Helen Dighton
- Hendrik Meelak
- Henry Reeve
- Hiroko Safar Alinia
- Holly Sherbourne
- Iain Mcdonald
- Iain Paulin
- Ian Rush
- Ian Thomas
- Isaac Elder
- Isabel Mettetal
- Ivan De Ridder
- Jaklina Michael
- Jamie Haines
- Jan Backelin
- Jan Cornelissen
- Jan Jordan
- Jan Straessle
- Janet McTear
- Jason Hally
- Jennifer O'Brien
- Jennifer Walker
- Jennifer Wilcox
- Jennifer Wilson
- Jessica Al-Bakri
- Jessica Long
- Joe McEwan
- Jonny Gooch
- Jordi Gillespie
- Jorg Sunderman
- Jose Moreno
- Josh Bishop
- Joshua Childs
- Joy Lakan
- Judi Aylett
- Julia Hempenstall
- Julia Roessing
- Julie Knight
- Justin Geale
- Justin Macy
- Jutta Werner
- Karin Nyren
- Kate Archer
- Kelly Bonney-Ache
- Kenny Lui
- Kerry McCallum
- Kevin Shah
- Khorshed Dinshaw
- Kia Scherr
- Kim Rowell
- Kimberly Matsudaira
- Kirk Schuler
- Koel Shankar
- Krishan Parmar
- Kylie Olsthoorn
- Lanham Deal
- Laura De Martino
- Laura Lesker
- Lauren Preece
- Lauren Rosenberg
- Lawrence M Steen
- Leigh Simpson
- Lesley Woodsford
- Leticia Williams
- Libby Woclock
- Lily Sukovski
- Linden Schaffer
- Lingge Li
- Lisa Kang
- Lorriene Bullivant
- Louis Gavin
- Luisz Duraate
- Lyn Baker
- Mae Mariam Thomas
- Maggie Cox
- Maggie Harrison
- Malcolm O'Byrne
- Maresa Reinfelder
- Margaret Kitchen
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- Michele Morano
- Michelle Hamilton
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- Mike Hoeffner
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- Chiara Vidussi
- Deshna Khanna
- Emily Rose Weinstein
- Fenella Kelly
- Giulia Princivalle
- Joe Callanan
- Jonny Clarke
- Kaleroy Zervos
- Katherine Wermke
- Laura Panizzo
- Lena Kunz
- Lydia Wummel
- Mandeep Kaur
- Margherita Perrone
- Martial Vout
- Matthew Aldridge
- Michael Burns
- Nupur Joshi
- Poongkhulali Balasubramanian
- Priya Bhimani
- Raphael Ashtamkar
- Sabishi Shankar
- Sara Barger
- Shneeka Centre
- Shraddha Iyer
- Trishna Patnaik
- Wiebke-Anka Koch



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