



**REALITY GIVES**

Making Quality Education a Reality

# **ANNUAL REPORT**

2016 | 2017



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## A WORD FROM OUR FOUNDER



Dear Friends,

In a historic September 2015 UN Summit, leaders from over 150 countries committed to an ambitious 2030 Sustainable Development Agenda - to eradicate poverty in all its forms and dimensions. 17 Sustainable Development Goals (SDGs) were agreed upon and came into force in January 2016.

Reality Gives responded to this global call for action by committing to SDG 4: 'ensuring inclusive and quality education for all'. We spent 2016-17 on enhancing the quality of our programs and reaching out to more beneficiaries than ever before.

In July 2016, we expanded our operations to Sanjay Colony, a slum community in Delhi. With the support of our sister organisation Reality Tours and Travel, which now runs its 'Educational Slum Tour' in Sanjay Colony, we opened a Community Centre and launched our Youth Empowerment Program (YEP) in the area.

Over the course of the year, we also designed and ran 11 weeks of Teacher Training and hired 14 new teachers. This helped us expand our Dharavi School Program into Grade III and almost triple the number of English Classes delivered as part of our YEP. I am particularly proud of our newly designed English Curricula Levels (0 to 3) - especially with the introduction of Level 0 for students who are completely new to the subject, these allow us to provide equitable access to English classes and reach out to the people who need it the most.

Along with successes there were challenges, particularly the alignment between our work in Dharavi and Sanjay Colony. We are no longer a small NGO and with over 45 team members at two different locations, a key goal for the coming year will be to strengthen our systems and define a long-term strategic plan which will inspire our teams and allow our work to thrive in the years to come.

Finally, I would like to thank my team, the board of trustees, our organisational partners and individual donors - we truly would not be where we are today without your support and dedication. Let's keep working together to make quality and equitable education in India a "Reality"!

Krishna Pujari

## 2 / ABOUT US

Reality Gives is a community-based NGO, founded in 2009 as the sister organisation of ethically run tour

company, Reality Tours and Travel (which commits 80% of its post-tax profits to support our work).



### VISION

A world where all communities have **equitable access** to **opportunities** and **resources**.

### MISSION

To provide **young people** from underprivileged communities in India with **quality education** to help them maximise their potential.

Originally based in Dharavi, one of Asia's largest 'slums', and now also Sanjay Colony (a slum located in New Delhi) our work centres around the two communities' enthusiasm and need for quality education, widely viewed as the most effective tool to empower themselves to break the cycle of poverty. We share this belief, and have created a range of

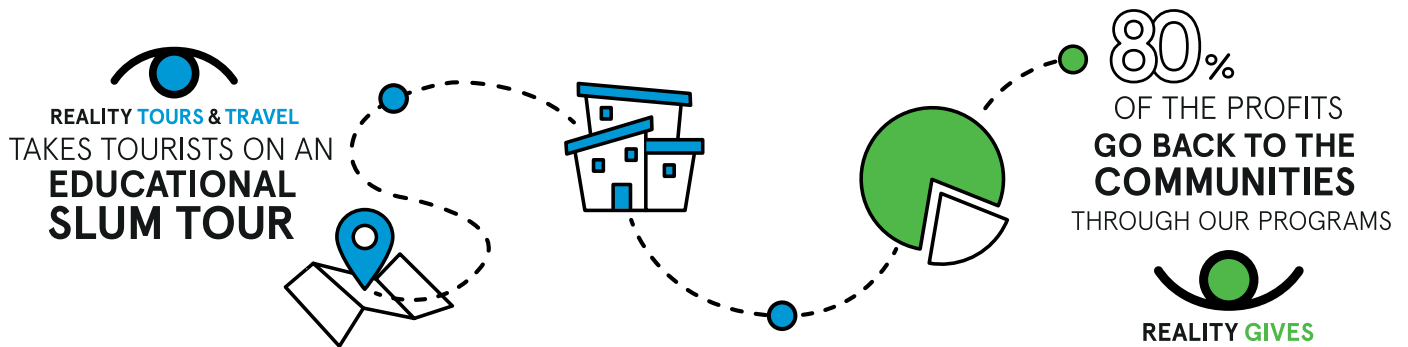
programs to equip children and young adults with the tools they need to create their own destiny in life. These programs are founded on bespoke, quality curricula developed in collaboration with local and international experts. They are delivered through teachers we train and develop ourselves, many of whom are from the communities they now serve.



## OUR MODEL

Everything Reality Gives has achieved in the seven years since our inception stems from the support of our sister organisation, Reality Tours and Travel whose signature 'Educational Slum Tour' of Dharavi

began over a decade ago with the goal of challenging people's negative perceptions about slums and to use the profits to create positive change in these communities.



Through this unique social business model, where profits from the tour allow Reality Gives to drive meaningful change in Dharavi and Sanjay Colony, our partnership has achieved international recognition. This has seen Reality Tours and Travel win major responsible tourism awards due to the positive impact the tours have on the community through the work of Reality Gives.

Recent years have seen Reality Tours and Travel expand to offer a wide range of tours across Mumbai and New Delhi. They also offer multi-day tours to both Kerala and Rajasthan - all of which aim to provide authentic, thought-provoking experiences for their guests and generate funds to support Reality Gives.



VIRGIN HOLIDAYS  
RESPONSIBLE TOURISM  
2012



TO DO! - SOCIALLY  
RESPONSIBLE TOURISM AWARD  
2014



TOURISM FOR  
TOMORROW  
2015



TRIP ADVISOR  
CERTIFICATE OF EXCELLENCE  
2011-2017

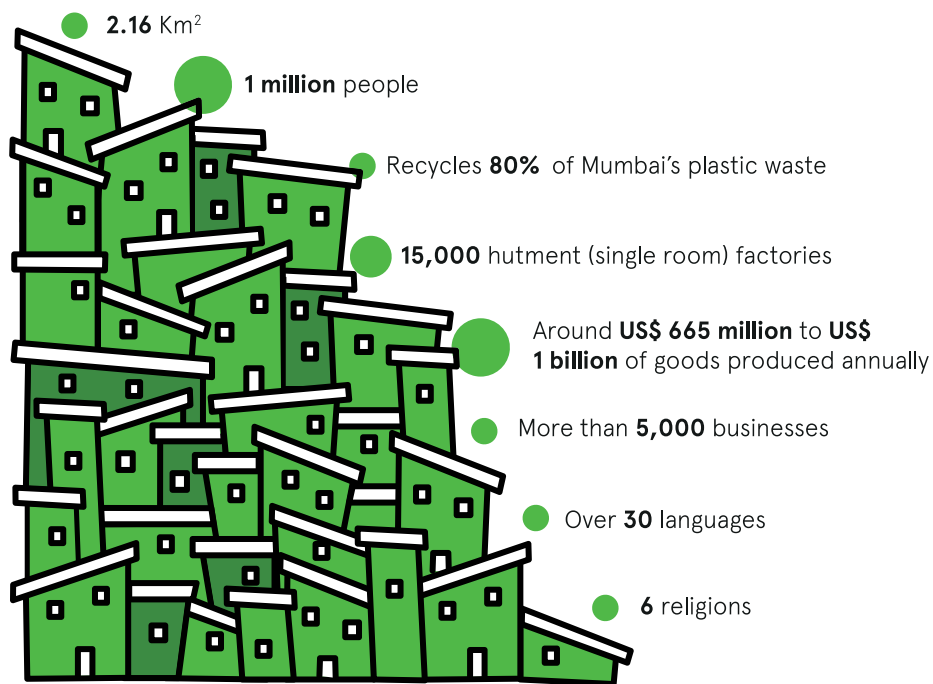
## OUR COMMUNITIES | Dharavi

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Lying in the centre of Mumbai, Dharavi is comprised of over 80 settlements across 1.7km<sup>2</sup> and is home to an estimated 1,000,000 people. This makes it 20 times

denser than the rest of Mumbai, which is already one of the most densely populated cities on the planet.

### DHARAVI FACTS AND FIGURES



Contrary to its reputation as Mumbai's 'Shadow City', it is an area vital to the day-to-day functioning of the city. It is a slum unlike any other, recycling 80% of Mumbai's plastic and home to an industrial sector which produces around thirty billion rupees (six hundred and sixty-five million dollars) of goods annually. Dharavi's residential

sector is home to people from across India – a population which speaks 30 languages and practices more than six different religions. Reality Tours and Travel aims to highlight the ingenuity, enterprise and resilience of this incredible place while Reality Gives seeks to address some of the major challenges faced by its residents.

“

*Our Reality Tours and Travel visit broke all stereotypes about local slums as built by movies like Slumdog Millionaire. It showed us a place that's alive with small scale industries and high community spirit.... Reality Tours and Travel's business model is the epitome of what we would today call a social enterprise – creating true value for the business, the tourists and the community.*

**MBA Student Group, London Business School**

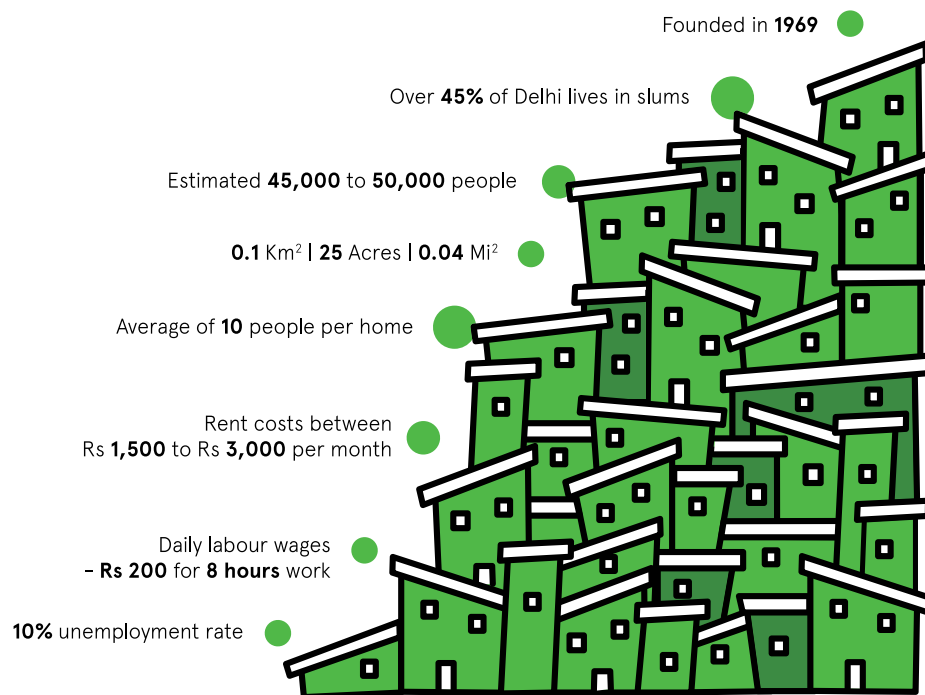


## OUR COMMUNITIES | Sanjay Colony

Sanjay Colony is a small slum built on 25 acres (0.1 km<sup>2</sup>) of land near New Delhi's Okhla Industrial Area. It is home

to approximately 50,000 people in a city where more than 45% of the population live in slums.

### SANJAY COLONY FACTS AND FIGURES



Although it is much smaller than Dharavi, the same widespread spirit of determination to break the cycle of poverty exists. Though the community faces many challenges, its burgeoning clothes recycling and manufacturing industry stands out among a variety of enterprises and small scale businesses – with few resources available, Sanjay Colony has developed a successful micro-economy.

Reality Tours and Travel began offering tours in Sanjay Colony in 2016, which allowed Reality Gives to expand our mission and start providing quality education in a second location.

We believe people from underprivileged communities across India (not just Dharavi and Sanjay Colony) deserve the same, and our ambition is to help even more cities as we grow.





“

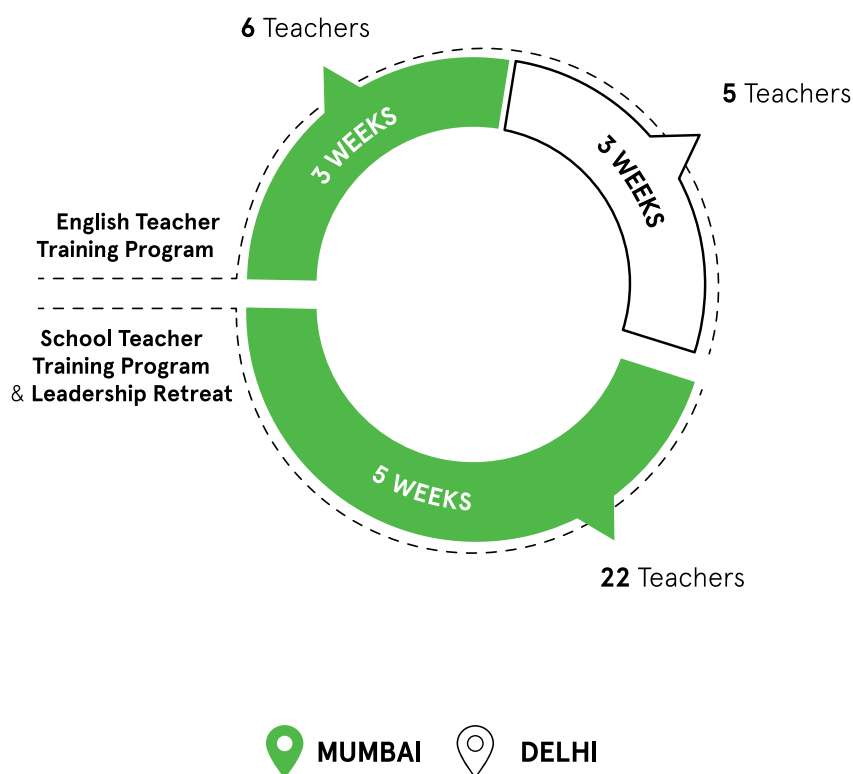
*Reality Tours and Travel has shown thousands of tourists that there's more to Dharavi and Sanjay Colony than the stereotypical image of a 'slum' suggests. As well as challenging negative perceptions, through Reality Gives we are determined to give young people in these two communities, and eventually further ones, the quality education they deserve.*

**Asim Shaikh,**  
*General Manager of Reality Tours and Travel*

## OUR TEACHER TRAINING

Quality education requires quality teaching, and across all of our programs we value our teachers' development just as much as that of the students. We believe in a

sustainable, locally-led model for this, hiring and training teachers from the local community and aiming to help them grow as professionals.



### YOUTH EMPOWERMENT PROGRAM TEACHER TRAINING

This year we recruited high-potential community members to take part in our three-week English Teacher Training Program (TTP), where participants were trained by international TEFL experts in teaching techniques, classroom management, language awareness, curriculum and assessment. After this, we hired three each to become English teachers in Mumbai and Delhi. We also recruited and trained one new computer teacher in each city with a master trainer conducting personalised sessions and lesson demonstrations. We supported all of our teachers' ongoing development with language

lessons, workshops, leadership retreats and frequent observations.

### SCHOOL PROGRAM TEACHER TRAINING

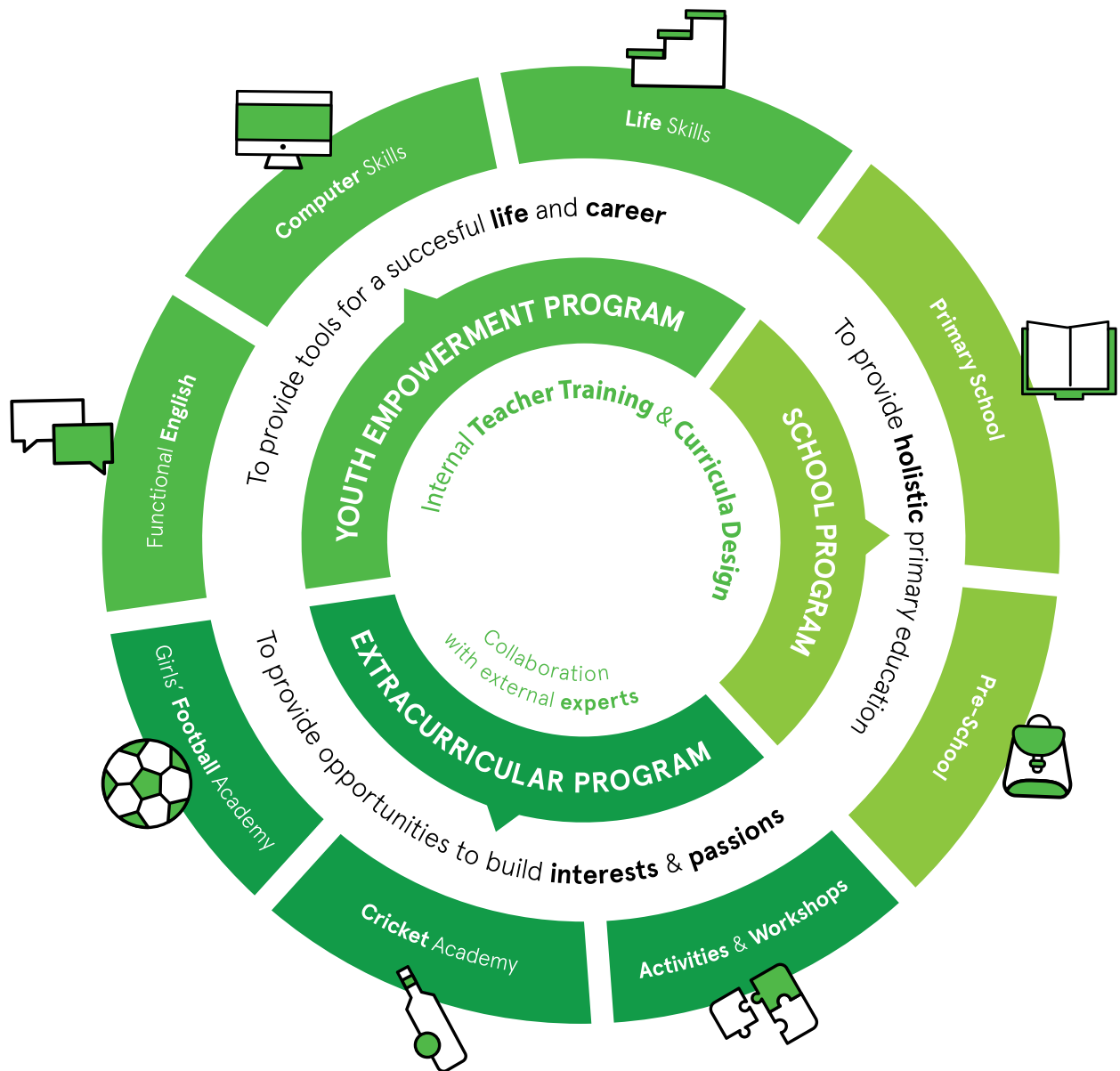
We introduced the idea of excellent education being a combination of Academics, Values and Exposure. To facilitate this, we delivered five weeks of training programs throughout the year to our 22 teachers, focusing on classroom management, lesson planning, pedagogy and behaviour. This included a 'Leadership Retreat' week, consisting of 5 days of group exercises focusing on 'Vision', 'Values' and 'Building a Public Narrative'.





*We believe that the sustainable way of delivering excellent education is to make excellent teachers and institutions, in the community. Even though the capacity building process is slow and has a huge learning curve for everyone, it is the only way to ensure that the community reaps the benefits of the knowledge and skills, forever.*

**Suman Barua**, Education and Programs Director



We believe that education is the most powerful tool through which we can break the cycle of poverty, and provide it through a variety of programs delivered in schools and community centres across Dharavi and

Sanjay Colony. Focusing on youth empowerment, primary education and a number of extra-curricular activities, our programs are united by their emphasis on quality.





## YOUTH EMPOWERMENT PROGRAM

Active in Dharavi (Mumbai) & Sanjay Colony (Delhi)

Comprised of our English, Life Skills and Computer courses, we deliver our Youth Empowerment Program in Mumbai and New Delhi. It is aimed at participants aged between 16 and 35, who enrol mainly for one of three reasons:

1. They attended vernacular medium schools, where English was not taught or was very basic. When they finished and wanted to proceed to further education they found it difficult as the majority of the colleges teach in English.
2. They dropped out of school at an early age and struggled to find a job. They see proficiency in English, life skills and computers as being key to giving them improved access to job opportunities.
3. Many young women join our program as they want to enhance their status in their (or their husband's) family, by showing that they are educated. While they may not be able to access further education or pursue a career, these skills are important for their self-confidence and self-worth, and enable them to assist their own children with their education.



## SCHOOL PROGRAM

Active in Dharavi (Mumbai)

With a reported 287 million illiterate adults, the recent 'Education For All' Global Monitoring Report (GMR) by UNESCO places India amongst the 21 countries facing an "extensive" learning crisis. Working with 16-35 year olds in our Youth Empowerment Program we have seen first-hand how a lack of quality primary education negatively impacts one's career, further

education opportunities and also sense of self-confidence and self-worth.

Our School Program at Royal City School, Dharavi, goes to the root cause of this and aims to give primary aged students the strong foundations from which they can grow and develop into confident, educated, empowered individuals.



## EXTRACURRICULAR PROGRAM

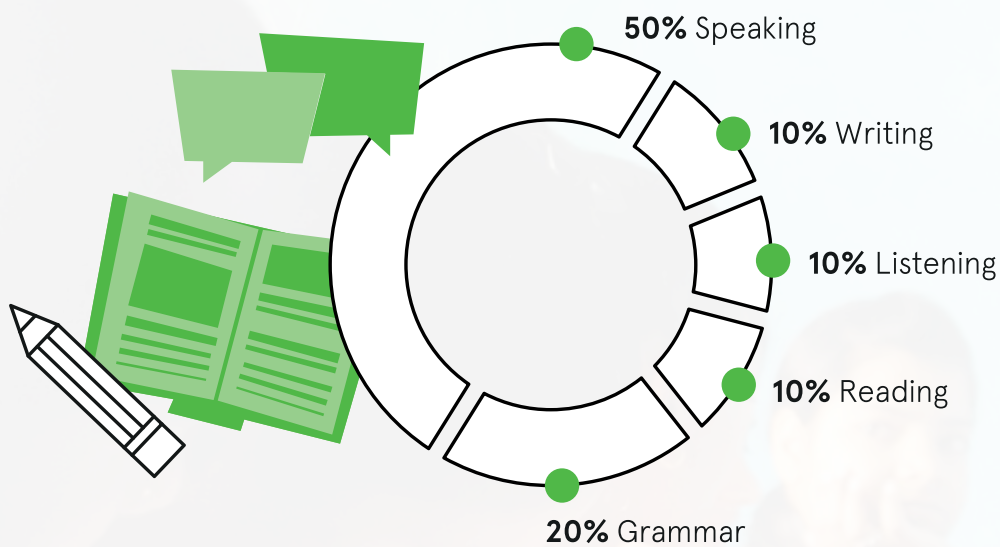
Active in Dharavi (Mumbai)

In Dharavi, an underserved and densely-populated area, there is little opportunity or space for young people to play. With this in mind, we supplement our formal education programs with a combination of sports, arts and workshops to teach the types of skills

that can't be taught in a classroom alone. Through these activities we aim to develop talents, interests and passions as well as teaching practical skills.



## YOUTH EMPOWERMENT PROGRAM | Functional English



404 STUDENTS

In our communities, English is widely seen as the most important skill for improving employability and subsequently, quality of life. We deliver a communicative English course to the youth of Dharavi and Sanjay Colony, delivered in two hour sessions, five days a week for between 8 and 15 weeks. Our syllabus covers the basics of English and challenges students to practice using the language in scenarios related to the world of work. The program

aims to give learners the confidence to use English in contexts such as retail, customer service, travel and hospitality, financial services and job interviews. Classes are split into four levels ranging from level 0 (the most basic stage of our English curriculum, for students who are completely new to the language and alphabet) to level 3 (which focuses on giving proficient speakers the confidence to use the language in functional contexts such as a workplace).

“

*I am thankful to Reality Gives for giving me an opportunity to learn English at this age. Now when I go to my son's school for parents' meetings I am able to understand what the teacher is saying which earlier I was not able to.*

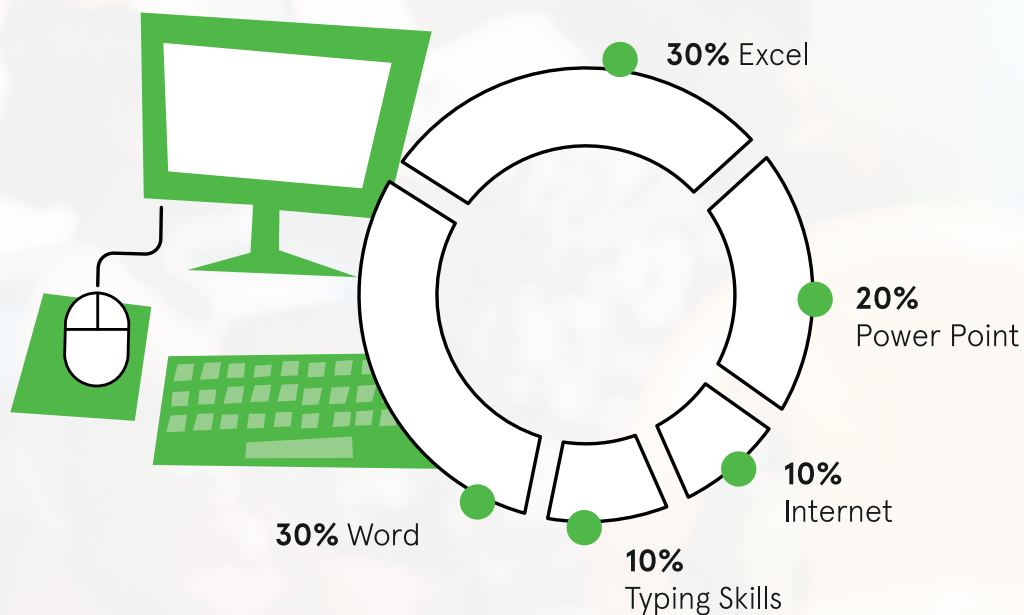
**Fatima,** Youth Empowerment Program Student







## YOUTH EMPOWERMENT PROGRAM | Computer Skills



● ● ● ● ● ● ● ● **79 STUDENTS**

Alongside English, practical knowledge and understanding of computers is also seen as a vital skill for accessing improved employment and education opportunities. Our bespoke Practical Computer Skills program covers MS Office programs, the basics of Windows and the internet, which students learn through practical tasks such as CV writing, stock control and creating their own PowerPoint presentations (which they then deliver to an audience comprised of

their teachers, peers and other guests). The program is delivered by teachers from the local community who graduated from our Youth Empowerment Program and were subsequently trained as IT teachers by us. This program is available both through the Youth Empowerment Program and also as a standalone course for other students, who this year have ranged from children as young as seven and eight to housewives eager to learn a new skill.

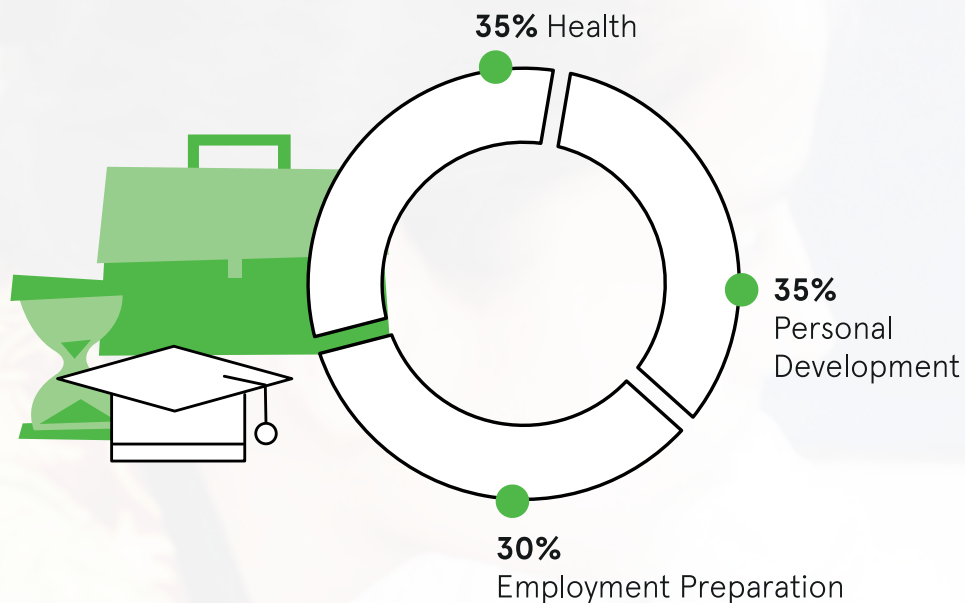




*When my friends ask me why I love to go to Reality Gives computer classes, I tell them that here I actually learn useful skills and can operate a computer very confidently now.*

**Mehjabeen**, Youth Empowerment Program Student





The third and final component of our Youth Empowerment Program is Life Skills, which was also developed internally using a blend of local and international expertise, with local understanding and sensitivity toward culture, religion and traditions at its core.

The course covers topics as wide-ranging as gender and equality, sexual education, personal development, body language, personal grooming and interview techniques. Through this we aim to

give the youth from our communities the knowledge, tools and support they need to face life's challenges. Given the sensitive nature of many aspects of this course, it is taught in Hindi, enabling students to fully articulate their thoughts and feelings. While employability and further education are vital to the future of our students, so too is a pride in who they are, where they are from and the confidence and belief in themselves to be an active and empowered member of society.

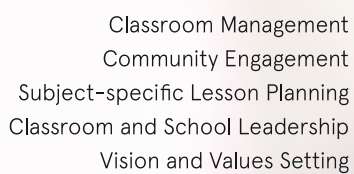




*Life Skills was very interesting. I learned about time management, sanitation and health. I'm more confident talking to people now and cleaned my road because I know more about health effects.*

**Umesh**, Youth Empowerment Program Student





- Low Student-Teacher Ratio
- Inclusive and Joyful Classroom
- Experiential and Active Learning
- Physical Activities
- Counselling & Personal Support

377STUDENTS

every child's needs and promote collaboration between teachers. We work with parents (who often have not had any formal education themselves) to plan simple ways they can support their children and encourage them to take classes themselves at our Youth Empowerment Program. We also partner with external organisations such as Teach for India, Muktangan, TISS and Rubaroo, and work with volunteers to meet the needs of the program. Our commitment to invest sustainably in developing our teachers, with support from international experts and best practices, is what makes our approach unique.





*I love to speak in English – my Dad is very proud of me. Sometimes I help in my grandfather's shop and help him out. I can give customers the correct change after learning it in Maths.*

**Aditya**, School Program Student

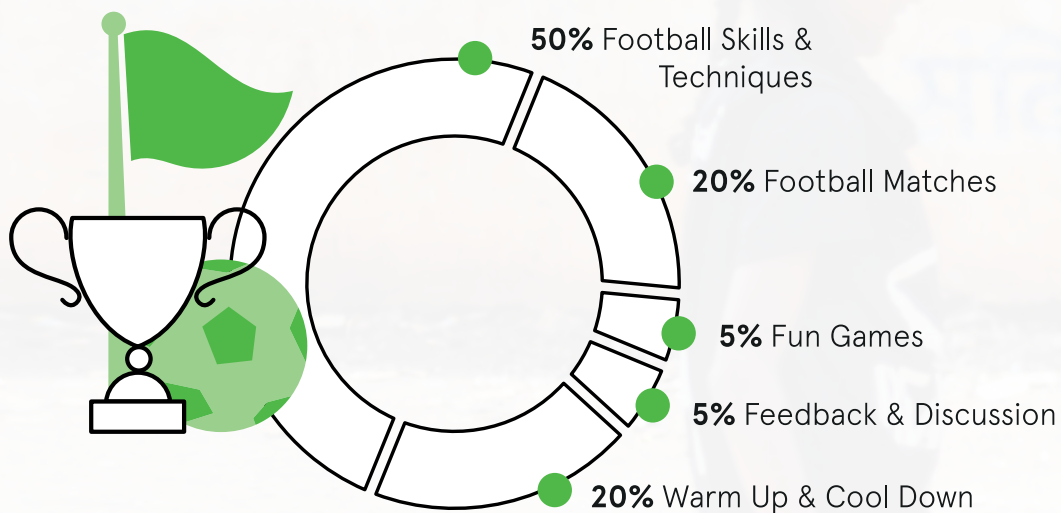






## EXTRACURRICULAR PROGRAM

### Girls' Football Academy



● ● ● ● ● **46 PLAYERS**

Young women in our communities are typically taken out of education earlier, marry early and are expected to complete a multitude of household tasks every day, making their world very small and giving them little freedom. Delivered in partnership with OSCAR Foundation, our Girls' Football Academy uses sport as a tool to offer these young women the opportunity to compete, to meet other women of various ages, religions, cultures and backgrounds, and to have fun.

Meeting twice a week, and split across four different age groups, we use this as a platform to develop the girls' leadership and team-working skills. We give them a medium through which to form friendship and support groups with other girls. We encourage participants to regularly attend their school and further education, to participate in other Reality Gives programs and also attend workshops on teamwork, health and hygiene, and communication.

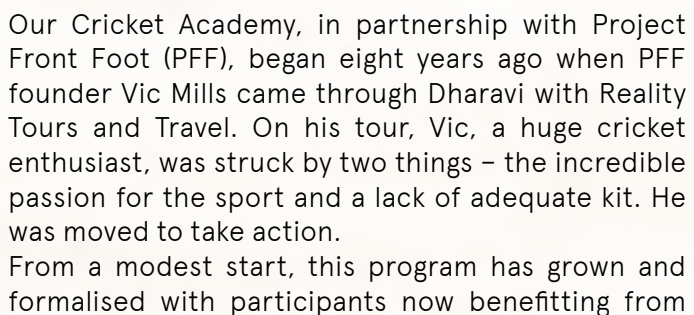
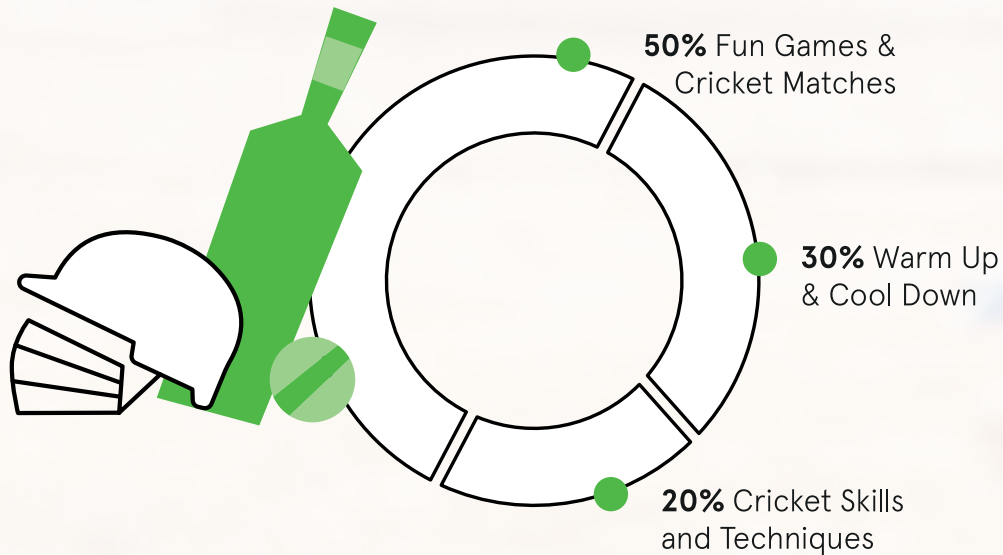
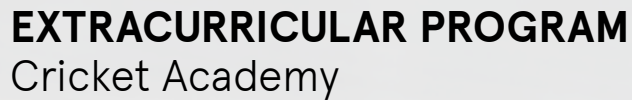




*As well as football we are learning about leadership, responsibility, friendship, enjoyment and English.*

**Mansi**, Girls' Football Academy Player





a detailed training plan aimed at improving all aspects of their cricketing skills and knowledge. It also encourages self-reflection and understanding through individual feedback sessions and progress reviews. As with our Girls' Football Academy, the love of sport is used as a medium to teach other skills such as teamwork, leadership and responsibility, and to encourage regular school attendance.





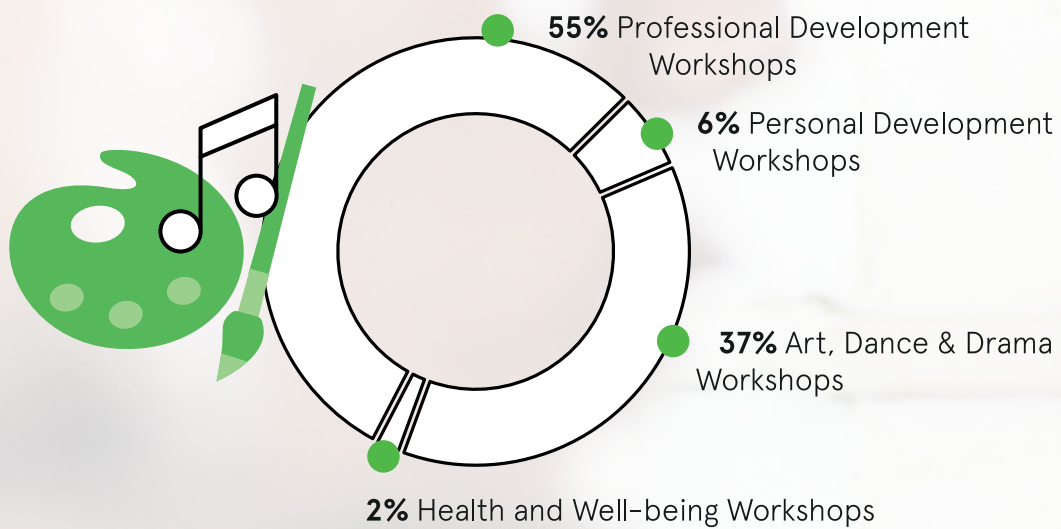
*I have been with Reality Gives for 5 years since joining in 2012. I am continuing to study, side by side with doing some cricket coaching and earning some money. These things all happened because of Reality Gives.!*

**Narendra,** Reality Cricket Academy Player





## EXTRACURRICULAR PROGRAM | Activities & Workshops



197 STUDENTS

In addition to the previous two major activities, through collaboration with a number of national and international partners we also provide a variety of ad-hoc workshops and classes at our Community Centre in Dharavi. Over the past year, these have included self-defence, dengue fever prevention, mentoring,

magic, drama and yoga. Though many and varied, our workshops centre around our desire to give young people from the community access to hobbies and experiences that many others take for granted.





*I like the dance class very much. We learn styles from outside Dharavi, like jazz and contemporary. Before the class, I didn't have the attitude and body language needed for dancing, and now I do. One of the highlights was when we performed in St. Andrews auditorium in front of a large crowd and celebrities. I will always remember that day.*

**Sahil**, Dance Class Student







## TRANSPARENCY & ACCOUNTABILITY

We believe in clear transparency and accountability. The information provided here is intended to go beyond compliance, laws and regulations and give a thorough view of the structure and functioning of

our organisation. The financial section also includes money spent by our sister organisation, Reality Tours & Travel (RTT), directly on Reality Gives' activities.

### REGISTRATION DETAILS

REGISTRATION	REGISTRATION DATE	REGISTRATION N°	VALID UNTIL
Registered as Society	04/08/09	1704/2009/G.B.B.S.D.	Permanent
Registered as Trust	03/08/10	F-39966	Permanent
12A	01/04/11	INS./ 44701	Permanent
80G	01/02/14	DIT(E)/MC/80G/457/ (2011-12)/2013-2014	Permanent
FCRA	30/06/17	83781548	30/06/22

### Main Bankers

**Name of Banker:** Axis Bank  
**Address:** Natasha 21C to 25C, Hill Road, Bandra (West), Mumbai, 400050  
**Account Code:** 912010062629765  
**SWIFT Code:** AXISINBB028  
**IFSC:** UTIB0001621

### Statutory Auditors

**Name of Auditing Firm:** S M Lasrado  
**Address:** Silver Symphony, Church Avenue, Santa Cruz West, Mumbai 400054  
**Telephone:** +91 22 26051441  
**Email:** stanlasrado@gmail.com

### BOARD MEMBERS ON 31st MARCH 2017

NAME	POSITION	SEX	AGE	OCCUPATION	AREA OF COMPETENCY
Amit Roy	President	M	42	Banking	Management
Adidas Jacob	Vice-President	M	73	Business	Management
Piyashree Mujherjee	Treasurer	F	37	Service	Social Work
Aashita Meera	Member	F	46	Consultant	Education
Akshay Tandon	Member	M	30	Business	Design and Communications
Rishab Maskara	Member	M	31	Business	Sales and Marketing
Uday Pujari	Secretary	M	33	Other	Accountancy

- The Reality Gives Board met 3 times in 2016/17, on: 28 July 2016, 18 November 2016, 28 March 2017
- No new board members were added in the past financial year
- No board members left the board in the past financial year
- Total Cost of international travel for organisational

- work by all personnel (including volunteers) & Board members (Rs.) : **zero**
- Total Cost of national travel by all personnel (including volunteers) & Board members (Rs.): **342,164**
- Monthly Remuneration Head of the Organisation (Rs.): **23,169**

## DISTRIBUTION OF PAID STAFF ACCORDING TO COMPENSATION LEVEL ON 31st MARCH 2017

GROSS SALARY + BENEFITS PER MONTH (Rs.)	MALE	FEMALE	TOTAL
< 5,000	0	3	3
5,000 - 9,999	1	18	19
10,000 - 19,999	1	9	10
20,000 - 29,999	1	0	1
> 30,000	2	3	5
Total	5	33	38

## STAFF CONTRACT DETAILS ON 31st MARCH 2017

EMPLOYMENT CONTRACT	MALE	FEMALE	TOTAL
Employees full time (remunerated staff)	3	25	28
Employees part time (remunerated staff)	0	2	2
Consultants full time (remunerated staff)	0	0	0
Consultants part time (remunerated staff)	2	2	4
Volunteers full time (pro-bono/not remunerated)	1	4	5
Volunteers part time (pro-bono/not remunerated)	15	22	37
Total	21	55	76

## BALANCE SHEET ON 31st MARCH 2017

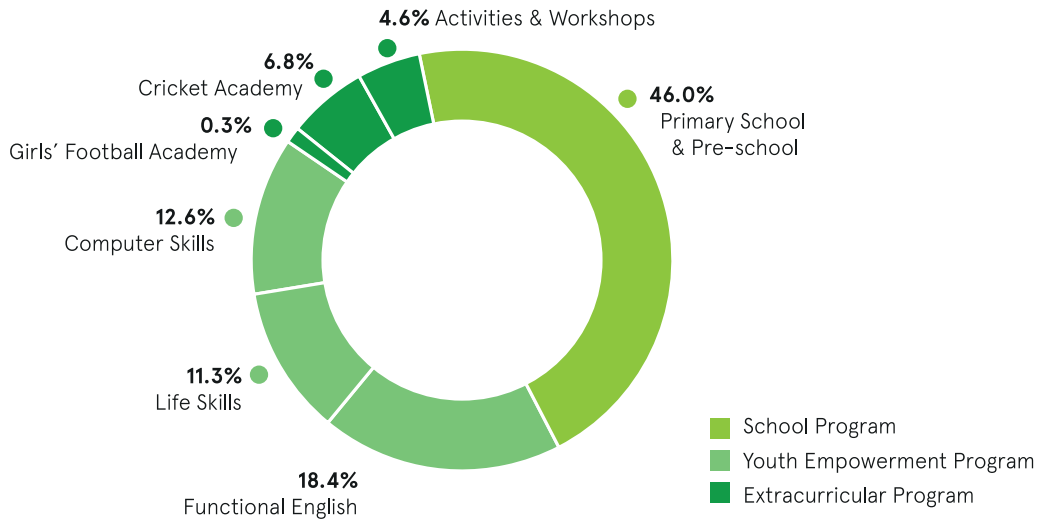
LIABILITIES	RGI INDIA (Rs)	ASSETS	RGI INDIA (Rs)
General & Earmarked Funds:		Moveable Properties	100,052
Corpus Fund	1,953,255	Deposits	549,979
Income & Expenditure Account	(1,195,145)	Advances	37,000
	758,110		
Donation Received in Advance for 2017/18	1,400,000	Closing Stock	0
Duties and Taxes Payable	104,498	Bank	2,192,612
Provision for Salary Expenses	507,863	Cash	41,698
Provision for Sundry Expenses	150,870		
Total	2,921,341	Total	2,921,341

## PROGRAM EXPENDITURE FOR THE YEAR TO 31st MARCH 2017

PROGRAMS 2016/17	TOTAL EXPENDITURE (Rs.)	RGI INDIA (Rs.)	RTT EXTRACTS (Rs.)	BENEFICIARY No.
<b>School Program</b>				
Primary School & Pre-school	3,927,391	3,367,436	559,955	377
<b>Youth Empowerment Program</b>				
Functional English	1,570,933	1,108,167	462,766	404
Life Skills	962,641	692,641	270,000	232
Computer Skills	1,080,405	850,953	229,452	79
<b>Extracurricular Program</b>				
Girls' Football Academy	28,160	28,160	0	46
Cricket Academy	579,129	431,341	147,788	111
Activities & Workshops	397,206	257,218	139,988	197
Total	8,545,865	6,735,916	1,809,949	1.446

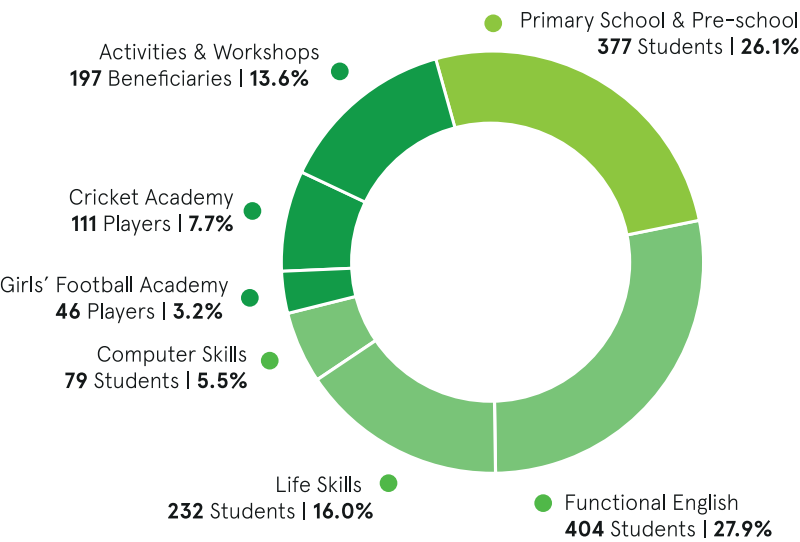


PROGRAM EXPENDITURE

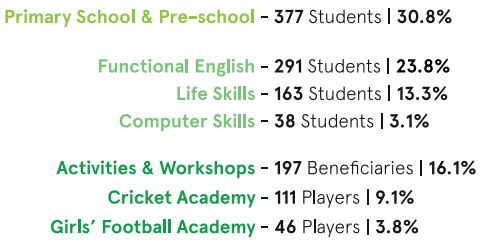


PROGRAM PARTICIPATION

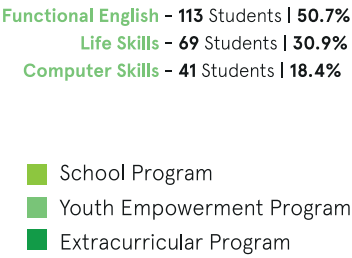
Dharavi & Sanjay Colony



Dharavi, Mumbai



Sanjay Colony, Delhi



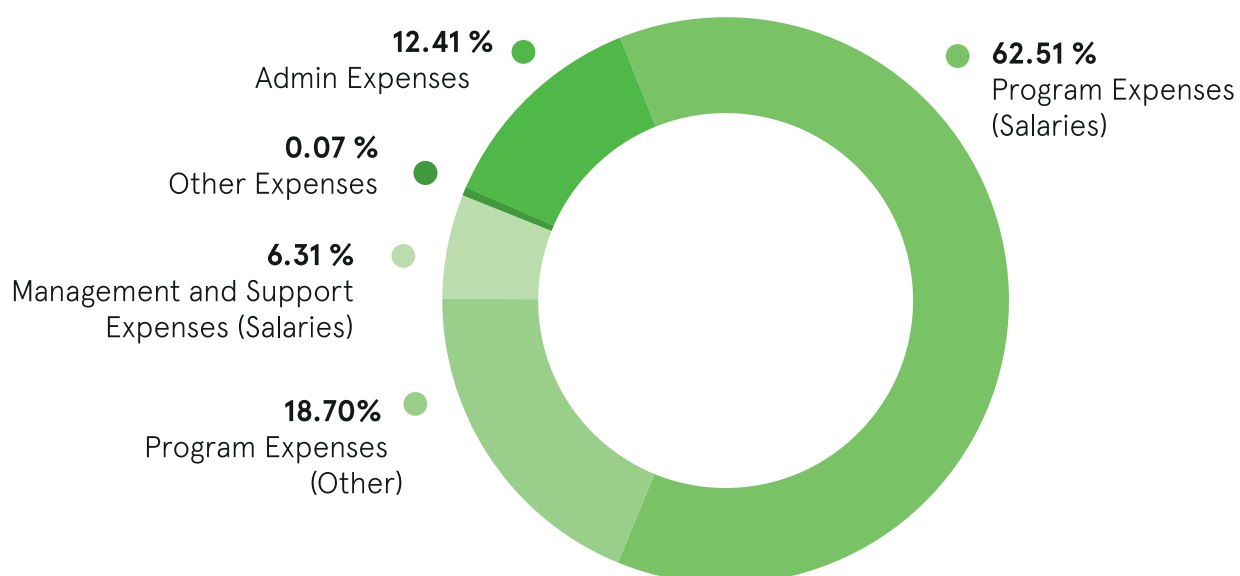
## INCOME AND EXPENDITURE FOR THE YEAR ENDED 31st MARCH 2017

EXPENDITURE	TOTAL (Rs.)	RGI INDIA (Rs.)	RTT EXTRACTS (Rs.)
<b>Admin</b>			
Materials/ Equipment	110,877	110,877	
Activities	184,856	184,856	
ESIC and Provident Fund Expenses	459,753	459,753	
Accounting Expenses	335,786	335,786	
Other	214,961	214,961	
<b>Total Admin Expenditure</b>	<b>1,306,233</b>	<b>1,306,233</b>	
<b>Program Expenses</b>			
Salaries	6,578,122	4,768,173	1,809,949
Other	1,967,743	1,967,743	0
<b>Total Program Expenditure</b>	<b>8,545,865</b>	<b>6,735,916</b>	<b>1,809,949</b>
<b>Management &amp; Support</b>			
Salaries	663,967	0	663,967
<b>Total Management &amp; Support Expenditure</b>	<b>663,967</b>	<b>0</b>	<b>663,967</b>
<b>Other Expenses</b>			
Depreciation on Assets	7,365	7,365	
<b>Total Other Expenditure</b>	<b>7,365</b>	<b>7,365</b>	<b>0</b>
<b>Total Expenditure</b>	<b>10,523,430</b>	<b>8,049,514</b>	<b>2,473,916</b>



INCOME	TOTAL (Rs.)	RGI INDIA (Rs.)	RTT EXTRACTS (Rs.)
Merchandise Profits - Reality Tours	868,984	0	868,984
Donations - Reality Tours	5,250,000	5,250,000	0
Donations - Other	2,145,860	2,145,860	0
Bank interest	26,269	26,269	0
Expenditure incurred by Reality Tours	2,473,915	0	2,473,915
<b>Total Income</b>	<b>10,765,028</b>	<b>7,422,129</b>	<b>3,342,899</b>
<b>PROFIT/ (LOSS)</b>	<b>241,598</b>	<b>(627,385)</b>	<b>868,983</b>

### TOTAL EXPENDITURE



## 5

## OUR PEOPLE

Without the passion and dedication of our team, there would be no Reality Gives. Our teachers, coaches and office staff perform very different roles but share the same vision, progressing towards it by working together. The journey has gathered momentum over the last year, which saw us hire 17 new people (including 14 teachers) in Mumbai and Delhi. Being split between two different cities has brought

new challenges, but also great pride as we expand our mission. We place a strong emphasis on the development of talented, motivated local staff (many of whom have come through our own programs). This year the recruitment of a new Director of Education has helped us to focus on this even more, delivering a range of teacher training and leadership retreats at our different locations.



Hiring from local communities means our programs benefit from local know-how, and collaboration with sector experts and international staff compliments this, offering a vital blend of insight, understanding and experience. We have an active Board of Directors,

all experts in their various fields of work, ranging from education, to finance, business, communications, marketing, accountancy and social work, and receive further support from dedicated volunteers from India and overseas.



“

*Reality Gives has superb teachers, great staff and amazing students. When all these people meet together they create a magnificent atmosphere. I am proud of each of them, I am proud of this moment with them and proud of myself too.*

**Ravi Kumar**, Sanjay Colony Operations Manager (Reality Tours and Travel)





## OUR SUPPORTERS



While our unique social business model with Reality Tours & Travel provides the foundation for our work, we could not grow, extend and develop without the enthusiasm, belief and generosity of the following supporters and volunteers.

We are continually encouraged, uplifted and humbled by the support we receive from each and every one of

the organisations and individuals listed overleaf. We're now able to serve more children and young adults than ever before - this truly is thanks to the many individuals and organisations who take an interest in what we do, share our values and want to help. Carrying out our activities would not be possible without our supporters.



## MAIN SUPPORTERS

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## ORGANISATIONS

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Adhyayan Asia  
American School of Bombay  
Aria Advisory  
Atlas Consultancy Services Ltd  
ATMA  
Badger & Co. Leather  
Baraka  
Cafe Zoe  
Cardistry  
Danceworx Academy  
Dasra

Deloitte Digital  
Dharavi Art Room  
Dharavi Market  
DSB International School  
Google  
Harvard University South Asia Institute  
Indian Gymkhana  
Italian Trade Commission  
L K Nakashe Consultants Pvt. Ltd.  
Leftfield  
No Nasties

Oberoi International School  
Pack for a Purpose  
Procam International Ltd  
Rotary Club of Edmonton  
Rubaroo  
Sanofi  
Sant Kakayya Vikas Sanstha  
Serendipity Organics  
Suzette  
Teach for India  
Yes Akademia

## INDIVIDUALS

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Aashita Mehra  
Aayush Sharma  
Abigail Blasi  
Adidas Jacob  
Adina Goerke  
Aija Kinnunen  
Ainhua Fernandez  
Akshay Tandon  
Alan Kitchen  
Alejandra Forero  
Alex Winstanley  
Alexandra Gray  
Alexandria Keene  
Alison Spencer  
Allan Fraser  
Alle Tithof-Hill  
Allyson Hiranandani  
Amer Zaveri  
Amie Leighton  
Amit Chandra  
Amit Roy  
Amy Smith  
Anaish Parmar  
Anant Raina  
Andrew Janes  
Andrew Towsey  
Angelo Garofano  
Anna Ferraro  
Anna Zanetti  
Anne Fritz  
Annie Fertton  
Antonio Diaz  
Archana Chandra  
Avadhesh Nigam  
Avril Howard

Ayush Mudgal  
Beatrice Crestini  
Ben Rosenbaum  
Bhupendar Patel  
Brett Walton  
Cameron Lange  
Candace Bretl  
Carine Kandjee  
Carl Alexander  
Carla Appel  
Carmel Blair  
Carol Donnelly  
Carolann MacGregor  
Catherine Irving  
Catherine Winrow  
Celia Mccorquodale  
Celine Haas  
Charlotte Bilney  
Chelsea Williams  
Chris Gardner  
Chris Way  
Christian Zoth  
Christiane Meyer  
Christine Sevdalis  
Clare Beckett  
Daniel Maggs  
Danielle Snyder  
Darren Bowler  
David Bird  
David Hayman  
David Mansford  
David Outumoro  
David Ross Smith  
Desmond Niall  
Dhananjay Udgaonkar

Diana Bird  
Didier Muraro  
Divya Desa  
Edward Malcolm  
Elena Ustsilovska  
Elizabeth Barrese  
Elizabeth Watson  
Elizabeth Winther  
Ellen Donnelly  
Emily Bretl  
Emily Ferreira  
Emma Docherty  
Emma Leech  
Eric Fenessy  
Euan Gregory  
Fabrizio Assennato  
Fatema Baheerawala  
Fenella Kelly  
Filippo Fusi  
Fiona Dharwadker  
Fiona McCartney  
Fiorenzo Senese  
Florian Schenk  
Frances Peat  
Franco Zabaleta  
Frank and Molly Hollowell  
Frank Schlichting  
Gary Pesavento  
Gemma Senior  
Georgia Grayson  
Gillian Lawtie  
Gina Liverton  
Giulia Gianelli  
Giulia Raspollini  
Giuliana Griffi

Grace Bilgin  
Grace Bird  
Graham Hill  
Gregory Salmon  
Hamid Nawaz-Khan  
Hannah Keely  
Harald Stieg  
Harriet Cherry  
Harriet Jackson  
Harv Nagra  
Hendrik Schnittker  
Hilary Castle  
Himanshu Vyas  
Holger Penders  
Hugh Ryan  
Indigo Stray Conger  
Inga Wilkes  
Ingrid Beavis  
Isabelle Joumard  
Jane Fraser  
Janet Elliott  
Janis Clark  
Jennifer Schmitz  
Jerome Brice  
Jessica Boswell  
Jessica Conway  
Joanne Karcz  
Jocelyn Bergeron  
Jodie Duffy  
Jodie Hickman  
John Brett  
John Gary Macalister  
John Wood  
Jonny Clarke  
Jonathan Hine

Jonathan Mattox	Marko Jovanovic	Piyasree Mukherjee	Stephanie Fraser
Joseph Bird	Marla Luckey	Plachikkat Viswanath	Stephanie Hays
Josephine Desmond	Marshall Horowitz	Racehl Kwei	Stephanie Tooth
Jukka Kasurinev	Mary Colleen Grazioso	Rachel Fenton	Stephen Menham
Julie Corley	Mary Delaney	Rapal Urbaniak	Steven Lee
Julie Lec	Mary Watson	Ravi Bagaria	Stuart Beveridge
Juliette Schmidt	Matthew Aldridge	Ray Way	Sue Severino
Justin Geale	Matthew Brough	Rebecca Farbstein	Sue Tomlinson
Karen Holland	Matthew Clay	Rekha Tirani	Sunekha Vante
Karen Weir	Matthew Jacobs	Renee Johnson	Suraj Danani
Karin Khouri	Matthias Bayer	Renee Raper	Sunil Nayak
Karine Sbirrazzuoli	Matthias Meyer	Riccardo Ghilardi	Susan Fromer
Kate Newton	May Vatne	Richard Bowler	Susan Wood
Kathy Cowcard	Mayra Johnson	Richard Cross	Susanna Shearer
Katie Watson	Mayur Parmar	Richard Standen	Susi Brydon
Kenneth Bretl	Meaghan McKasy	Rio De Silva	Syephen Byrne
Kevin Kwok	Megan Bond	Rishab Maskara	Tabitha Wilson
Kevin Shah	Meghan Harshman	Robert Reis	Telmaduwe Chandrasiri
Kiran Talvadkar	Michael Gomez	Robert Wiggenhorn	Thaddeus Cheung
Kranti Mohan	Michael Raven	Robin Tomlinson	The Wohlfartle Family
Laura Barg-Walkow	Michael Siebert	Robyn Reed	Theivina Vasudevan
Laura Heyneman	Michael Smith	Rodrigo Barragan	Themiya Haththotuwa
Laura Myers	Michel Vincent	Rory Cowcard	Thomas Daiy
Lauren Kelley	Michelle Starkie	Ross Paterson	Thomas Moore
Leanne Byrne	Mick Pogue	Rupali Shah	Thomas Watson
Leon Rodin	Moiria Comfort	Ruth Barsby	Todd Carter
Lesley Warren	Mykell Wilson	Ruth Shaw	Tom Carlton
Lesya Harachek	Naomi Jackson	Sandeep Arora	Tomas Revesz
Lin Fourie	Nathaniel Sokol	Sandra Reis	Tommaso Donati
Lis Turner	Neel Moti Shahani	Sanjana Nyapati	Trevor Hiscock
Lisa Keller	Neil Griffin	Sanjay Hiranandani	Trevor Piper
Lorraine Beach	Nick Sefton	Sarah Andersson	Tsen Yi Sing
Lorraine Pogue	Nicola Vestergaard	Sarah Bohner	Uday Mehra
Lorrie Marchington	Nicole Mitrovic	Sarah Lamond	Uday Poojari
Lowell Woodin	Nor Meyer	Shane Donnelly	Ursula Gauch
Lucy Derlien	Olga Kokot	Sheldon Lobo	Vanessa Schlichting
Maarten De Groot	Paolo Matteo Agostinelli	Shona Pollock	Vera Ekkelenkamp
Madeleine Bolle	Patrick Singh	Silvia Marks	Veronique Girard
Manuela Fuchs	Patrick Zickler	Sincer Jacob	Vic Mills
Marc Oberhauser	Paul Mindham	Siobhan Raddani	Vincent Pwel
Margaret Ashton	Paul Whittle	Sonya Prasad	William Taylor
Maria Davydenko	Paula Lees	Stefano Columbo	William Watson
Marie Hervieu	Peter Hall	Stefano Funari	Yanick Girard
Marie Ma	Peter Langley	Steffen Lempp	Yvonne Whittle
Marina Senanayake	Phillip Blundell	Steph Baron	Zhuojun Huang
Marion Wood	Pilvi Lempiainen	Stephanie Bridges	Zuzana Novaclove
Mark Treen	Pino Paduano	Stephanie Camilleri	

## VOLUNTEERS

Fenella Kelly

Lily Curteis

Luana Conti

Sarah Restagno

Simon Mundy

# WE CAN'T DO WHAT WE DO WITHOUT YOU **TAKE ACTION**



## **COME ON A TOUR**

80% of the profits from all tours go toward supporting the work of Reality Gives.  
Visit [www.realitytoursandtravel.com](http://www.realitytoursandtravel.com) to find out more.



## **DONATE**

Every rupee, penny, dollar and euro goes directly to supporting our programs.  
Support us at [www.realitygives.org/get\\_involved\\_donate.php](http://www.realitygives.org/get_involved_donate.php)



## **DONATE IN KIND**

Check out [bit.ly/RealityWishList](http://bit.ly/RealityWishList) and [bit.ly/RCSWishlist](http://bit.ly/RCSWishlist) to find out  
what materials and equipment we currently need.



## **VOLUNTEER**

Give your time, skills and enthusiasm to support the work that we do.  
Find out at [www.realitygives.org/get\\_involved\\_volunteer.php](http://www.realitygives.org/get_involved_volunteer.php)



## **FUNDRAISE**

Raise money. Raise awareness. Challenge yourself.  
For further information contact us at [donate@realitygives.org](mailto:donate@realitygives.org)



[www.realitygives.org](http://www.realitygives.org)



+91 9820 822253

Reality Group Reception Centre,  
Kumbharwada, Kutchi Chawl, Near Kumbharwada Prajapati Society,  
60 Feet Rd., Dharavi, Mumbai 400017



[info@realitygives.org](mailto:info@realitygives.org)