



REALITY GIVES

Making Quality Education a Reality

ANNUAL REPORT

2015 | 2016

1	A WORD FROM OUR DIRECTOR.....	2
2	ABOUT US.....	3
	REALITY GIVES.....	3
	OUR MODEL.....	4
	OUR COMMUNITY.....	5
3	OUR PROGRAMS.....	7
	FUNCTIONAL ENGLISH.....	9
	PRACTICAL COMPUTING.....	11
	LIFE SKILLS.....	13
	PRIMARY SCHOOL SUPPORT PROGRAM.....	15
	GIRLS FOOTBALL ACADEMY.....	17
	DHARAVI CRICKET ACADEMY.....	19
	SPECIAL ACTIVITIES.....	21
4	TRANSPARENCY & ACCOUNTABILITY.....	23
5	OUR PEOPLE.....	29
6	OUR SUPPORTERS.....	31
	MAIN SUPPORTERS.....	32
	ORGANISATIONS.....	33
	INDIVIDUALS.....	33
	VOLUNTEERS.....	34

A WORD FROM OUR DIRECTOR



REALITY GIVES

Dear Friends,

This year our sister organisation Reality Tours and Travel celebrated ten years since they welcomed their very first guest to Dharavi. Since then tens of thousands of people have come through and supported Reality Gives in impacting many lives with programs developed and run with profits from the tours.

Year upon year I am proud to see us improve and refine the programs we deliver in consultation with the community, with the support of a devoted and growing team and guidance from a dedicated group of experts.

In the next year this growth looks set to continue as we expand our operations geographically to a new slum community in Delhi (Sanjay Colony) and in Dharavi itself, where our Primary School Support Program at Royal City School will be extended to Grade III. We'll also implement our new English curricula, complete with a range of levels of learning which will help us to expand the program's reach to learners of varying levels of literacy. What's more, through our new English Teacher Training Program we'll be giving young, enthusiastic, talented new teachers from the community the skills they need to deliver the curricula in an engaging, student-centred way.

Fuelled by 80% of the profit from the tours, our impact has been accelerated and proliferated beyond anybody's expectations, thanks to so many people who came through Dharavi with us and were inspired to take action. I would like to take this opportunity to thank everybody who have been a part of all that we have achieved. I look forward to seeing what the next ten years have to bring!

Krishna Pujari



ABOUT US

VISION A world where underprivileged communities have **equal access to opportunities and resources.**



MISSION To provide young people from underprivileged communities in India with **quality education and experiences** to help them maximise their potential.

REALITY GIVES

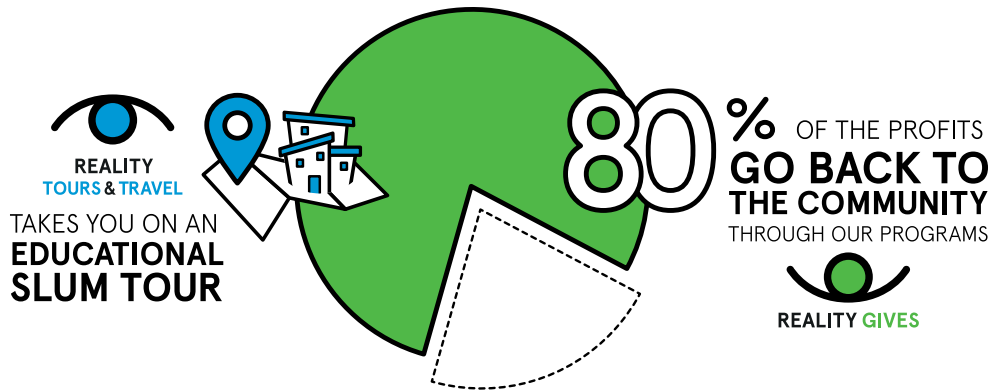
Reality Gives was formed in 2009, as the sister organisation of ethically run tour company, Reality Tours and Travel, which commits 80% of its post-tax profits to support our work. Based in Dharavi, one of Asia's largest 'slums', our work has centred around the local community's enthusiasm and need for further education, which is viewed as the most effective way to empower themselves to break out of the cycle

of poverty. Sharing this belief in the importance of education, we have created a range of programs to help young people from these communities to broaden their horizons. These programs are centred around bespoke, quality curricula which we deliver through teachers we train and develop ourselves (many of whom are from the communities they now serve) and in collaboration with sector experts.

OUR MODEL

Everything Reality Gives has achieved in the seven years since our inception stems from the support of our sister organisation, Reality Tours and Travel whose signature 'Educational Slum Tour' of Dharavi

began ten years ago with a goal to challenge people's negative perceptions about slums and to use the profits to create positive change in these communities.



Through this unique social business model, where profits from the tour allow Reality Gives to drive meaningful change in Dharavi, our partnership has achieved international recognition.

This has seen Reality Tours and Travel win major responsible tourism awards due to the positive impact the tours have on the community through the

work of Reality Gives. Recent years have seen Reality Tours and Travel expand to offer a wide range of tours across Mumbai and, more recently, Delhi.

They also offer multi-day tours to both Kerala and Rajasthan - all of which aim to provide authentic, thought-provoking experiences for their guests.



**VIRGIN HOLIDAYS
RESPONSIBLE TOURISM**
2012



**TO DO! - SOCIALLY
RESPONSIBLE TOURISM AWARD**
2014



**TOURISM FOR
TOMORROW**
2015

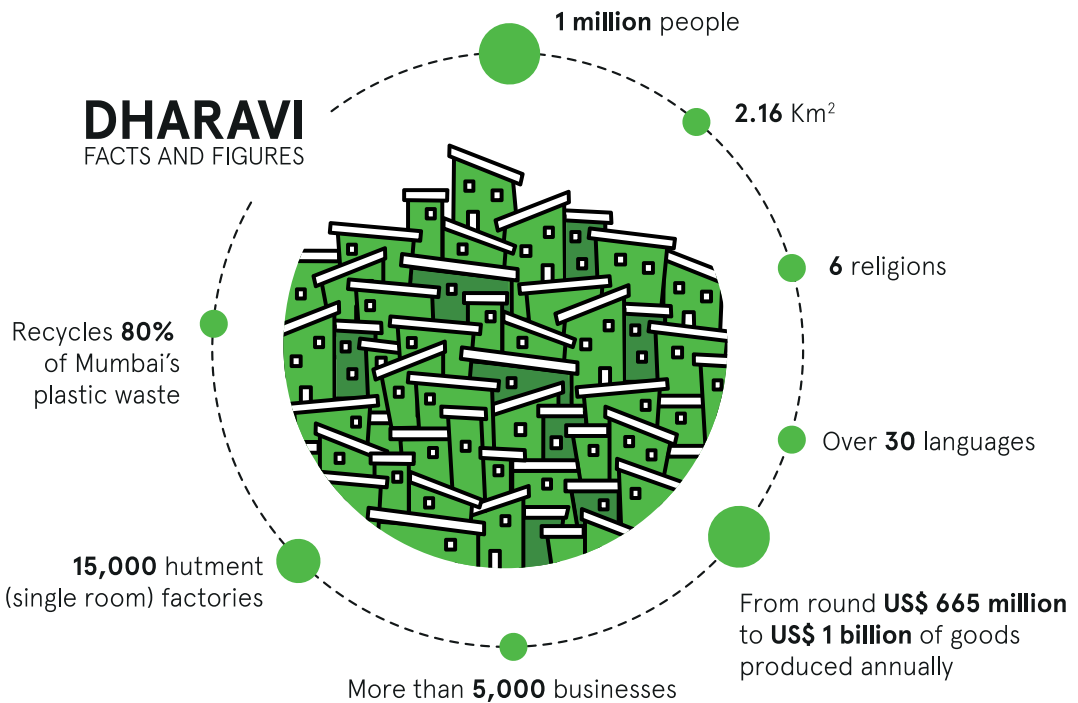


**TRIP ADVISOR
CERTIFICATE OF EXCELLENCE**
2011-2016

OUR COMMUNITY

Lying in the centre of Mumbai, Dharavi is comprised of over 80 settlements across 2.16 km² and is home to an estimated 1,000,000 people. This makes it 20 times

denser than the rest of Mumbai, which is already one of the most densely populated cities on the planet.



Contrary to its reputation as Mumbai's 'Shadow City', Dharavi is an area vital to the day-to-day functioning of the city. It is a slum unlike any other, recycling 80% of Mumbai's plastic and home to an industrial sector which produces around thirty billion rupees (\$ 665 million) of goods annually. Dharavi's residential sector is home to

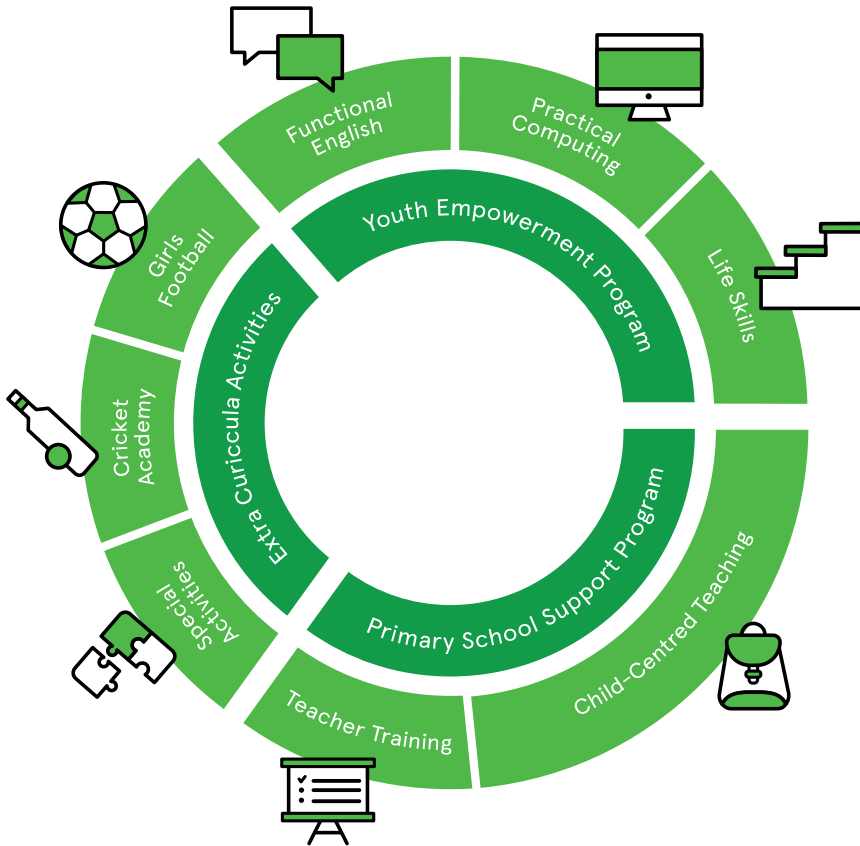
people from across India – a population which speaks thirty languages and practises more than six different religions. Reality Tours and Travel aims to highlight the ingenuity, enterprise and resilience of this incredible place, while Reality Gives seeks to address some of the major challenges faced by its residents.



Slum. It's a loaded word, one that conjures up all manner of negative imagery and stereotypes. But there's one characteristic that rarely comes to mind: industry and education... Reality Tours and Travel enters the conversation in order to dismantle some of the prevailing narratives about slums and the people who inhabit them.

World Travel & Tourism Council





PROGRAMS SUMMARY

We believe that where you are from should not determine where you finish.

We work to provide a variety of programs delivered in schools and community centres across Dharavi.

Focusing on youth empowerment, primary education and extra-curricular activities, our programs are united by their emphasis on quality.



YOUTH EMPOWERMENT PROGRAM

Comprised of our English, Life Skills and Computer courses, our Youth Empowerment Program is made up of participants aged between 18 and 35. Their motivations for enrolment centre around three main issues:

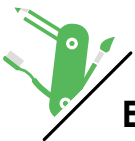
1. They attended vernacular medium schools, where English was not taught or was very basic. When they finished and wanted to proceed to further education they found it difficult as the majority of the colleges are in English.
2. They dropped out of school at an early age and struggled to find a job. They see proficiency in English, life skills and computers as being key to giving them improved access to job opportunities.
3. Many young women join our program as they want to enhance their status in their (or their husband's) family, by showing that they are educated. While they may not be able to access further education or pursue a career, these skills are important for their self-confidence and self-worth, and enable them to assist their own children with their education.



PRIMARY SCHOOL SUPPORT PROGRAM

With a reported 287 million illiterate adults, the recent 'Education For All Global Monitoring Report (GMR)' by UNESCO places India amongst the 21 countries facing an "extensive" learning crisis. Working with 18-35 year olds in our Youth Empowerment Program we have seen first-hand how a lack of quality primary education negatively impacts one's career, further

education opportunities and also sense of self-confidence and self-worth. Our Primary School Support Program at Royal City School, Dharavi, goes to the root cause of this and aims to give students the strong foundations from which they can grow and develop to be confident, educated, empowered individuals.



EXTRA-CURRICULA ACTIVITIES

Living in an underserved and densely-populated area such as Dharavi, there is little opportunity or space for young people to play. We supplement our formal education programs with an array of extra-curricular activities to give young people from the community

the opportunity to create, develop and grow. Through these various activities we hope to help them develop talents, interests and passions as well as learning practical skills.



I love speaking and getting knowledge of how to pronounce words. I've now got the confidence to speak in interviews... Before I joined the class I wasn't confident to talk with anyone, but now I answer any question.

Uma Iyyar

Youth Empowerment Program Student



*Computer skills have been useful...
My cooking and baking job has allowed me
to use my computer skills - we get the
recipes from the computer and
English is good for customers.*

Afreen Khan
Youth Empowerment Program Student



Life skills is about importance of how to live in life and knowing about yourself. We learnt about ourselves, our strengths and weaknesses which helped me improve myself.

Brijesh Kuri

Youth Empowerment Program Student



Reality Gives reaffirmed my belief that internationally 'good' teaching and learning is possible despite challenging contexts.

Amisha Modi

Project Manager, Adhyayan Asia



Football has made me strong and confident... football changed my life... now I'm not afraid of the dark and I'm much stronger. I have become fit and have also learned life skills like teamwork, discipline and communication.

Blessy Sippora

Girls Football Academy Player



“

*The team are from across Dharavi
different religions, different languages,
but when we play cricket it does not matter.
In the cricket team we are all together.*

Narendra Rathod

Dharavi Cricket Academy Player



Through dance, drama and other workshops we aim to give young people from Dharavi exposure to new ideas and opportunities they would not otherwise have to learn new things, have fun and creatively express themselves - there is always huge interest and energy, whatever the workshop!

Jyoti Kamble

Community Centre & Programs Manager



TRANSPARENCY & ACCOUNTABILITY

We believe in clear transparency and accountability. The information provided here is intended to go beyond compliance, laws and regulations and give a thorough view of the structure and functioning of

our organisation. The financial section also includes money spent by our sister organisation, Reality Tours & Travel (RTT), directly in Reality Gives' activities.

REGISTRATION DETAILS

REGISTRATION	REGISTRATION DATE	REGISTRATION N°	VALID UNTIL
Registered as Society	04/08/09	Bom/1704	Permanent
Registered as Trust	03/08/10	F-39966	Permanent
12A	01/04/11	INS./ 44701	Permanent
80G	01/02/14	DIT(E)/MC/80G/457/ (2011-12)/2013-2014	Permanent

Main Bankers

Name of Banker: Axis Bank
Address: Natasha 21C to 25C, Hill Road,
Bandra (West), Mumbai, 400050
Account Code: 912010062629765
SWIFT Code: AXISINBB028
IFSC: UTIB0001621

Statutory Auditors

Name of Auditing Firm: S M Lasrado
Address: Silver Symphony, Church Avenue,
Santa Cruz West, Mumbai 400054
Telephone: +91 22 26051441
Email: stanlasrado@gmail.com

BOARD MEMBERS ON 31st MARCH 2016

NAME	POSITION	SEX	AGE	OCCUPATION	AREA OF COMPETENCY
Amit Roy	President	M	41	Business	Finance
Adidas Jacob	Vice-President	M	72	Business	Management
Piyashree Mujherjee	Treasurer	F	36	Service	Social Work
Aashita Meera	Member	F	45	Consultant	Education
Akshay Tandon	Member	M	29	Business	Design & Communications
Rishab Maskara	Member	M	29	Business	Sales and Marketing
Uday Pujari	Member	M	32	Other	Accountancy

- The Reality Gives Board met 3 times:
26 Aug 2015, 30 Oct 2016, 10 Mar 2016
- No new board members were added in the past financial year
- No board members left the board in the past financial year
- Total Cost of international travel for organisational

- work by all personnel (including volunteers & Board members) (Rs.): zero
- Total Cost of national travel by all personnel (including volunteers & Board members) (Rs.): 62,059
- Monthly Remuneration Head of the Organisation (Rs.): 20,148

DISTRIBUTION OF PAID STAFF ACCORDING TO COMPENSATION LEVEL ON 31st MARCH 2016

GROSS SALARY + BENEFITS PER MONTH (Rs.)	MALE	FEMALE	TOTAL
< 5,000	0	6	6
5,000 – 9,999	2	17	19
10,000 – 19,999	1	1	2
20,000 – 29,999	0	0	0
> 30,000	2	3	5
Total	5	27	32

STAFF CONTRACT DETAILS ON 31st MARCH 2016

EMPLOYMENT CONTRACT	MALE	FEMALE	TOTAL
Employees full time (remunerated staff)	3	20	23
Employees part time (remunerated staff)	1	2	3
Consultants full time (remunerated staff)	0	0	0
Consultants part time (remunerated staff)	1	3	4
Volunteers full time (pro-bono/not remunerated)	1	4	5
Volunteers part time (pro-bono/not remunerated)	15	22	37
Total	21	51	72

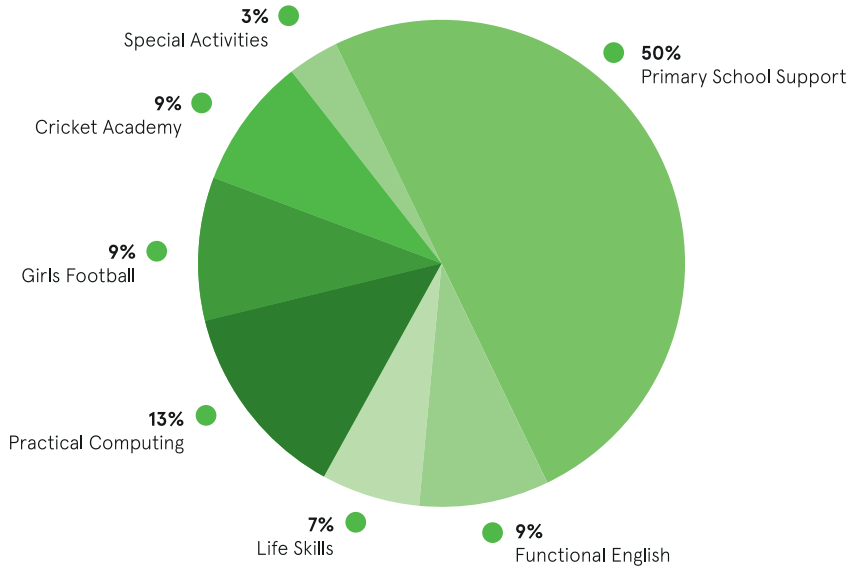
BALANCE SHEET ON 31st MARCH 2016

LIABILITIES	RGI INDIA (Rs)	ASSETS	RGI INDIA (Rs)
General and Earmarked Funds:		Moveable Properties	67,417
Corpus Fund	1,453,255	Deposits	374,979
Income and Expenditure Account	(567,760)	Advances	25,000
	885,495		
Duties and Taxes Payable	372,481	Closing Stock	0
Provision for Salary Expenses	478,991	Bank	1,282,386
Provision for Sundry Expenses	82,089	Cash	69,274
Total	1,819,056	Total	1,819,056

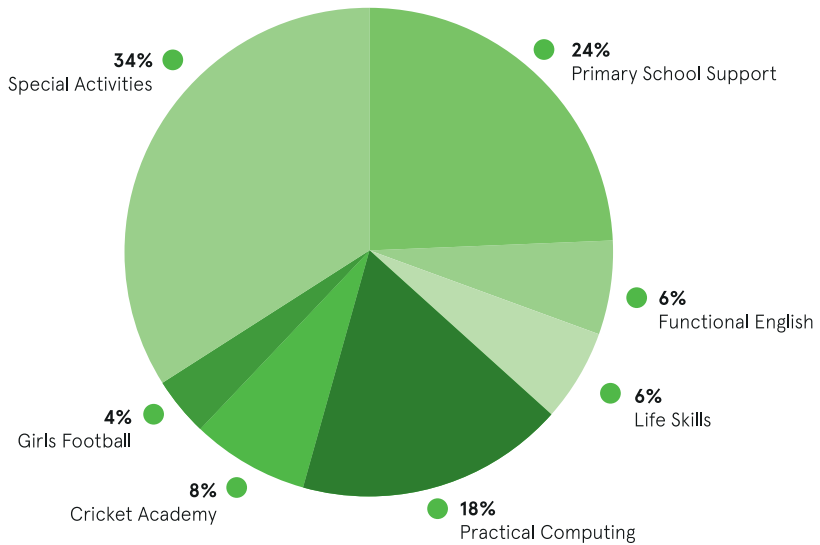
PROGRAM EXPENDITURE FOR THE YEAR TO 31st MARCH 2016

PROGRAMS 2015/16	TOTAL EXPENDITURE (Rs.)	RGI INDIA (Rs.)	RTT EXTRACTS (Rs.)	BENEFICIARY No.
Primary School Support	2,578,313	2,288,813	289,500	331
Functional English	433,641	240,641	193,000	88
Life Skills	337,141	240,641	96,500	83
Practical Computing	681,692	609,317	72,375	245
Girls Football Academy	483,158	410,783	72,375	107
Cricket Academy	450,279	377,904	72,375	52
Special Activities	171,850	99,475	72,375	468
Total	5,136,074	4,267,574	868,500	1,374

PROGRAM EXPENDITURE



PROGRAM PARTICIPATION

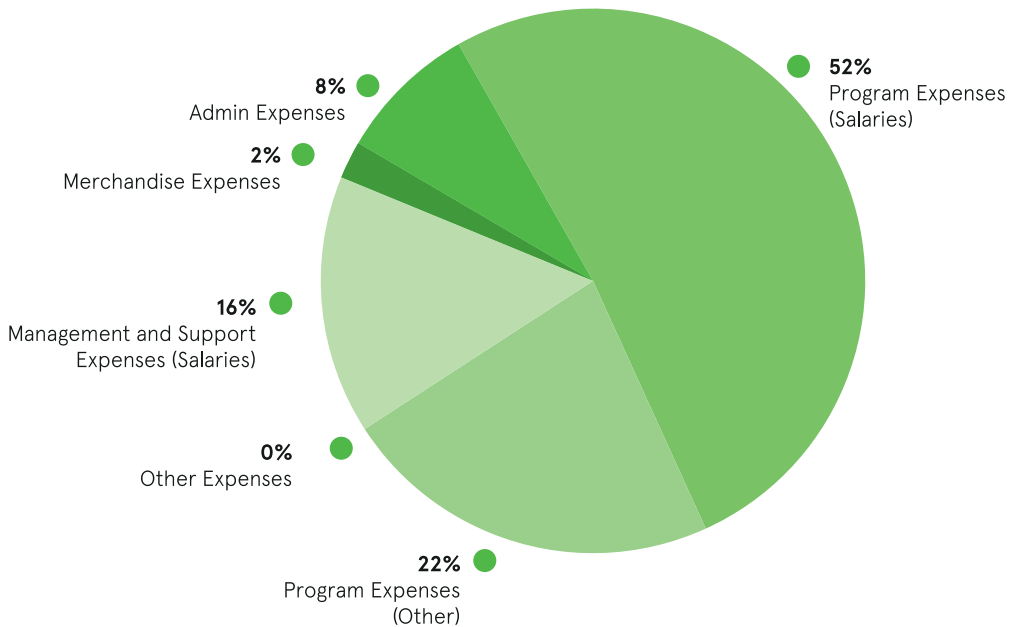


INCOME AND EXPENDITURE FOR THE YEAR ENDED 31st MARCH 2016

EXPENDITURE	TOTAL (Rs.)	RGI INDIA (Rs.)	RTT EXTRACTS (Rs.)
Merchandise			
Opening Stock	136,563	136,563	
Merchandise Expenses	19,525	19,525	
less: Closing Stock	0	0	
Total Merchandise Expenditure	156,088	156,088	
Admin			
Accounting and Audit	137,570	137,570	
Advertising and Marketing	89,572	89,572	
Provident Fund and ESIC	174,515	174,515	
Other	173,308	173,308	
Total Admin Expenditure	574,965	574,965	
Program Expenses			
Salaries	3,580,867	2,712,367	868,500
Other	1,555,207	1,555,207	0
Total Program Expenditure	5,136,074	4,267,574	868,500
Management and Support			
Salaries	1,069,435	0	1,069,435
Total Man & Support Expenditure	1,069,435	0	1,069,435
Other Expenses			
Depreciation on Assets	8,091	8,091	
Total Other Expenditure	8,091	8,091	0
Total Expenditure	6,944,653	5,006,718	1,937,935

INCOME	TOTAL (Rs.)	RGI INDIA (Rs.)	RTT EXTRACTS (Rs.)
Merchandise	164,738	164,738	
Merchandise Profits- Reality Tours	1,005,348		1,005,348
Donations- Reality Tours	2,150,000	2,150,000	
Donations- Other	1,925,833	1,925,833	
Bank interest	16,054	16,054	
Expenditure incurred by Reality Tours	1,937,935		1,937,935
Total Income	7,199,908	4,256,625	2,943,283
PROFIT/ (LOSS)	255,255	(750,093)	1,005,348

TOTAL EXPENDITURE



Everything that we have achieved since our inception is thanks to the hard work and dedication of numerous individuals.

Year upon year, our team continues to grow and develop the work that we do, bringing us closer to realising our mission.

We aim to give talented, motivated local staff (many

of whom have come through our own programs) the skills and encouragement to drive positive change for their communities, placing a strong emphasis on investing in their development. Building on this local know-how through collaboration with sector experts and international staff offers us a vital blend of insight, understanding and experience.



Our core team is augmented by our active Board of Directors, all experts in their various fields of work, ranging from education, to finance, business, communications, marketing, accountancy and social work.

Further support comes from dedicated volunteers from India and overseas, whose skills and enthusiasm

add further value to our team, and numerous other supporters both local, and international, who have worked with us in an advisory capacity. It is thanks to this variety of influences that we are able to pursue the 'best practice' and quality which underpins each and every one of our programs.



*Reality for me is a window
to growth and learning.*

Lakshmi Vishwanathan

Primary School Support
Program Director



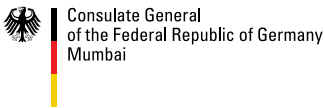
OUR SUPPORTERS



While our unique social business model with Reality Tours & Travel provides the foundation for our work, we could not grow, extend and develop without the enthusiasm, belief and generosity of the following supporters and volunteers.

We are continually encouraged, uplifted and humbled by the support we receive from each and every one of the organisations and individuals listed below.

MAIN SUPPORTERS



ORGANISATIONS

A Hand To Give	DSB International School	Obero School
Adhyayan Asia	Ecole Française Internationale de Bombay	Pack for a Purpose
American Enterprise Institute	Enactus	Procam International Ltd
Ancor Flexible Pvt. Ltd. Company	Global Potential	Sant Kakayya Vikas Sanstha
American School of Bombay	Google	Shivaji School
ArtOxygen	Indian Gymkhana	Sky Sports
Australian Rules Football Mumbai	Journey for Change	Studio X Mumbai
Baraka	L K Nakashe Consultants Pvt. Ltd.	Suzette
Cafe Zoe	Manpasand Life	Swastik Electrotech Pvt. Ltd.
Campus Diaries	Meridian Primary School, Cambs	Tanglin Trust School, Singapore
Dharavi Art Room	Morgan Stanley	UnLtd India
Dharavi Market	Nimaya Foundation	Vice Versa
Don Bosco High School, Matunga	No Nasties	Write 2 Read

INDIVIDUALS

Yash Agarwal	Emily Bretl	Holly Davis	Patrick Hafner
Matthew Aldridge	Ingo Briese	Maria Davydenko	Audrey Hall
Kumar Ankit	Ritesh Brijmohun	Charlotte Dawson	Peter Hall
Gulabsha Ansari	Monica Brook	Mary Delaney	Daniela Hamperl
Carla Appel	Claire Broombly	Josephine Desmond	Molly Harragin
Katie Arathimos	Isabella Brown	Veera Dikshit	Chris Hart
Michael Ardaiolo	Vivienne Brown	Jenette Donnelly	Samirash Haujee
Helen Ashby	Christian Brugger	Susan Donnelly	David Hayman
Stephen Aspin	Henry Brydon	Libby Down	Stephanie Hays
Elizabeth Ausden	Susi Brydon	David Eblen	Torsten Heck
Maria Austin	Matthias Bühler	Mac Eblen	Liz Hepper
Ravi Bagaria	Jamie Burbidge	Susan Eblen	Victoria Herget
Laura Barg-Walkow	Barbara Burhardt-Reich	Melissa Eblen-Zayas	Marie Hervieu
Steph Baron	Bevan Campaign	Christine Edmonds	Laura Heyneman
Elizabeth Barrese	Sue Campaign	Patrick Edwardes-Ker	Jan Hindmarsh
Dean Barrick	Iain Campbell	Sanjay Ekbote	Lucie Hodges
Ashley Bartlett	Ana Carlos	Markus Engbnoks	Rob Holiday
Amy Bartlow	Girish Chandwani	Louise Engel	Sara Holiday
Golnar Bayat	Jean-Francois Charland	Khalid Evans	Rose Hook
Metta Bear	Phil Charlton	Rebecca Farbstein	Diana Howlett
Clare Beckett	Dinesh Chauhan	Paulette Fishman	Sabrina Hubtor
Stuart Beveridge	Mukesh Chawla	Cordelia Fleming	Bastiaan Huele
Samir Kantilal Bhatt	Colin Chenies	David Fourie	Jayden Hunter
Jagriti Bhattacharyya	Harriet Cherry	Lin Fourie	Alix Inness
Hannah Bhattahej	Josh Childs	Claudia Franz	Bob Iswar
Harshad Bhojnaik	Anjay Chinta	Stephanie Fresson	Professor Sheena Iyengar
Marie-Louise Bignell	Ann Chow	Anne Fritz	Harish Iyer
David Bird	Olga Clark	Jay Frost	Harriet Jackson
Diana Bird	David Clarke	Joe Gagnon	Adidas Jacob
Grace Bird	Matthew Clay	Ember Gate	Cristina Jaeger
Henry Bird	Claudio Colangelo	Justin Geale	Andrew Janes
Noel Blencowe	Jessica Cole	Robyn Geale	Elspeth Janes
Phillip Blundell	Franca Colombo	Susan Gentile	Harry Jarvis
Betty Bohner	Marina Connolly	Veronique Girard	Hemal Jasani
Sarah Bohner	Beverley Cook	Yanick Girard	Pranav Jasani
Erika Bojarczuk	Tracey Cornell	Adina Goerke	Caroline Jenkins
Megan Bond	Reg Crampton	Justyna Gomula	Alexandra Jimenez
Amanda Bond-Thorley	Diane Crawford	Irene Graef	Mayra Johnson
Matthew Bongiovi	Stephanie Cruchandeau	Georgia Grayson	Paul Johnson
Catherine Booth	Monika Cruz	Joanna Green	Stacey Johnstone
Kathy Braegger	Dhian Daria	Sue Gregory	Akshita Joshi
Lukas Breddemann	Marian Darlington	Ed Greig	Daniel Jost
Candace Bretl	Iwan Davies	Amy Haase	Stefan Jung

Therese Karger-Lerchl
 Vispi Karkaria
 William Katz
 Billy Kinsella
 Alan Kitchen
 Adam Kizilbash
 Marcia Klein
 Julie Knight
 Olga Kokot
 Catharina Kuhl
 Sushil Kumari
 Simon Lane
 Peter Langley
 Rebecca Langton
 Pradeep Lankapalli
 Iain Lauritsen
 Huong Lee
 Diane Leib
 Teodora Lekic
 Amy Lelliott
 Jana Liebscher
 Lolly Lincoln
 Monika Lindholm
 Katherine Lynch
 Harriet MacAndrews
 Joanna Macpherson
 Akshay Madane
 Sunani Maheshwari
 Vaneet Maheshwari
 Sandra Maiziniak
 Kate Malinowski
 Victoria Mallett
 Sean Malloy
 Mamta Mangaldas
 Amber Mansfield
 Gregory Marty
 Rishab Maskara
 Claire Mazurek
 Kyle McCarthy
 Celia Mccorquodale
 Peter McCuskey
 James McDonagh
 Carol McGregor
 Fiona McGregor
 Kirstin Mead
 Janardan Meher
 Aashita Mehra
 Uday Mehra

Mary Melling
 Tim Mellor
 Stephen Menham
 Enrica Menozzi
 Jenni Miller
 Vic Mills
 Craig Milne
 Amisha Modi
 Kranti Mohan
 Jane Moores
 Ana Morales
 Piyashree Mukherjee
 Susan Murphy
 Hasnain Namavati
 Penelope Naylor
 Ronald Neuman
 Desmond Niall
 Vivek Oak
 Sita Ober
 Marleen Ohlsson
 Maria Olsen
 Bryant Ortiz
 John O'Sullivan
 Jill Owens
 Chris Paley-Smith
 Miles Palley
 Vishal Parekh
 Julie Parke
 Rachael Parker
 Mayur Parmar
 Geoffrey Parry
 Bhavana Patil
 Varghese Paul
 Rayomand Pavri
 Glenys Pickens
 Prashant Pillai
 Suraj Pinto
 Shona Pollock
 Jac Ponjee
 Uday Poojary
 Naomi Potter
 Alice Pritchard
 Erin Prichard
 Jumana Ramapurawala
 Kate Randall
 Scott Randall
 Govind Rathod
 David Roche

Steven Rodrigues
 Elisabeth Roeder
 Jennifer Rohnen
 Rachael Ronaldson
 Jane Rooney
 Margaret Roosa
 Amit Roy
 Marcela Gallegos Ruiz
 Sweety Sabhandasani
 Arianne Sait
 Amar Salokhe
 Sankara Sambasivan
 Gandha Savio
 Kia Scherr
 Nick Sefton
 Gemma Senior
 Kevin Shah
 Priya Shah
 Neel Moti Shahani
 Ravikumar Shahu
 Aayush Sharma
 Ruth Shaw
 Akari Shibata
 Gabriele Siebert
 Michael Siebert
 Vikram Singh
 Kim Skinner
 Fiona Slessor
 Michael Smith
 Milly Smith
 Roy Smith
 Jan Smithers
 Sarah Snyder
 Haydn Sofflet
 Tanmay Sonar
 Fr. Michael Anthony Soosai
 Neville de Souza
 Eleanor Steel
 Georg Stehr
 Jamie Steinberg
 Michael Struthers
 Pamela Sud
 Paul Sykes
 Lizzy Szanto
 Richard Szanto
 Emi Takahashi
 Akshay Tandon
 Harvey Tanttila

Mark Tatum
 Kalpesh Thakar
 Jonell Thapa
 Ian Thomas
 Martha Thouet
 Rahul Tiwari
 Antony Tobias
 Amanda Tollefson
 Jordan Toomey
 Laurie De La Torre
 Eva Trygger
 Olga Turley
 Elena Ustsilovska
 Barbara Vandooninck
 Chiara Vidussi
 Rosin Vijay Allsoy
 Abhishek Vishnoi
 Himanshu Vyas
 Ellen Walsh Moorman
 Brett Walton
 Hanna Wardes
 Julie Warner
 Elizabeth Watson
 Katie Watson
 Mary Watson
 Thomas Watson
 Hayley Watterston
 Chris Way
 Ray Way
 Karen Weir
 Chris Welsford
 Eliza Welsford
 Laura White
 Hannah Whittingham
 Margaret Wilburn
 Jennifer Wilcox
 Chelsea Williams
 Marcia Williams
 Naseem Williams
 Tim Williams
 Tabitha Wilson
 Craig Winkler
 Elizabeth Winther
 Marion Wood
 Claire Worsfold
 Emma Wright
 Robin Xi Yang Nie
 Claudio Zemp

VOLUNTEERS

Varun Arora
 Michael Ashtamkar
 Himali Badheka
 Priya Bhimani
 Michael Burns
 Ivan Camilo
 Francois Castrillo
 Annabelle Clarke
 Jonny Clarke
 Luana Conti
 Jessica Conway

Eugene Dsouza
 Natasha Furtado
 Nazia Abdul Gafoor
 Maria Grazia De Francesco
 Shrada Iyer
 Holly Jennings
 Shivani Jha
 Wiebke Koch
 Anya Lalchandani
 Renitta Miranda
 Miranda Mortimer

Anita Natu
 Prakash Parmar
 Julie Patterson
 Tyler Patterson
 Vanessa Pereira
 Eloise Petit
 P K Ramnath
 Aadya Rao
 Nikhat Shaikh
 Sabishi Shankar
 Uriel Silva

Jiwon Song
 Elena Speridakos
 Rachel Tharakan
 Guarav Tulaskar
 Om Valia
 Aparna Vyavaharkar
 Simone Wagner
 Hattie Worboys
 Dan Wu
 Lydia Wummel

WE CAN'T DO WHAT WE DO WITHOUT YOU
TAKE ACTION



COME ON A TOUR

80% of the profits from all tours go toward supporting the work of Reality Gives.
Visit www.realitytoursandtravel.com to find out more.



DONATE

Every rupee, penny, dollar and euro goes directly to supporting our programs.
Support us at www.realitygives.org/get_involved_donate.php



DONATE IN KIND

Check out bit.ly/RealityWishList and bit.ly/RCSWishlist to find out
what materials and equipment we currently need.



VOLUNTEER

Give your time, skills and enthusiasm to support the work that we do.
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